



# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
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INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
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(707) 452-2700

RECEIVED by LU 1245  
April 25, 2013  
  
**CASE CLOSED  
FILED & LOGGED**

DOUG VEADER, CHAIRMAN  
DECISION  
LETTER DECISION  
PRE-REVIEW REFERRAL

F. E. (ED) DWYER Jr, SECRETARY

## Pre-Review Committee Number 18631 Shared Services – Building – Fresno

Monica Oakes  
Company Member  
Local Investigating Committee

Mike Grill  
Union Member  
Local Investigating Committee

### Subject of the Grievance

This case concerns whether the contracting of AMAG Security System work is a violation of the agreement.

### Facts of the Case

The work which is in dispute in this grievance is alarm work on the AMAG Security System. According to the Local Investigating Committee Report, Building Mechanics have performed work on parking lot gates and doors, but have not regularly performed work on the alarm system. Alarm system work has been performed by ACME Security although there is at least one Building Mechanics who has performed some aspects of this work

In order to be qualified to work on all aspects of the alarm system, individuals must complete a six week training program in Los Angeles followed by regular performance of this work. The alarm systems on the local Company buildings do not require regular work.

### Discussion

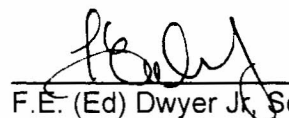
The Committee discussed the jurisdiction of work related to alarm and access control systems. The Committee agreed that work related to the maintenance and repair of the mechanical and electrical components of gate systems, including responding to reports of malfunctions is considered as work normally performed by bargaining unit employees. Work related to alarm systems and access control systems, which include card readers, is not work normally performed by the bargaining unit.

### Decision

The Committee agrees there is no violation of the agreement and closes this grievance without adjustment.

  
\_\_\_\_\_  
Doug Veader, Chairman  
Review Committee

4/23/13  
Date

  
\_\_\_\_\_  
F.E. (Ed) Dwyer Jr, Secretary  
Review Committee

4/23/2013  
Date