



REVIEW COMMITTEE

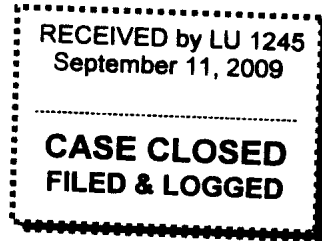


PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
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LOCAL UNION 1245, I.B.E.W.
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(707) 452-2700

JOHN MOFFAT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL



BOB CHOATE, SECRETARY

Pre-Review Committee No. 18563
Energy Delivery – Gas T&D - Ukiah

Michelle Roberts
Company Member
Local investigating Committee

Roy Runnings
Union Member
Local Investigating Committee

Subject of the Grievance:

The Company staffing level in the Ukiah headquarters is inadequate

Facts of the Case:

The Union complained that Ukiah Gas department is understaffed and is causing unsafe working conditions and requiring employees to oversee contractors. The headquarters had a four man crew one employee left and his position has not been backfilled. One of the remaining employees has been used to perform mark and locate duties which leaves the two remaining employees to complete the required work.

Once or twice a month the crew works with a contractor to complete the required work. The crews have been told if it is not safe do not do the work until it is made safe.

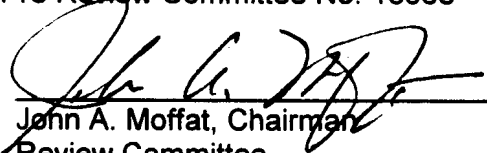
Discussion

The Union argued that resources are very limited in the Ukiah headquarters manpower, tools and equipment need to be requisitioned from Santa Rosa creating delays and in their opinion an unsafe condition. There are three employees in the department and one is normally assigned to do Mark and Locate work. This is requiring the others to work as a one or two employee unit.

Staffing is exclusively vested with the management of the Company under the provision of Section 7.1 of the Agreement. The Company realizes the shortage of manpower and equipment in Ukiah. The Company has continued to state to the employees if it is not safe do not perform the work until it is safe to perform. Additionally, the contractors should not be working as part of a PG&E crew or vice versa.

Decision


Based on the facts presented in this case there is no violation of the Agreement and this case is closed without adjustment.



John A. Moffat, Chairman
Review Committee

9/4/2009

Date



Bob Choate, Secretary
Review Committee

9/4/09

Date