

RECEIVED by LU T245
29-Dec-08

CASE CLOSED
FILED & LOGGED

**Referral back to LIC from Review Committee
Grievance No. 18160**

Grievance Issue

The grievance concerns discipline given for alleged conduct violations. The case was referred to the Pre-Review Committee on August 26, 2008.

Case Summary

The grievant, a Woodland Lineman with 19 years of service received a Decision Making Leave on 02/28/08 for various conduct violations. The Company contends that the primary issue was that the grievant was working overtime on 1/08/08 and was instructed to get 8 hours rest and report back to work the next morning between 7:30 a.m. to 7:45 a.m. The Company believes that the grievant intentionally reported to work at 7:00 a.m. which put him on double-time pay.

Disposition

The LIC Committee will settle this case upholding the DML but will deactivate the discipline 12 months from the date of incident of 01/09/08. This case is considered closed.

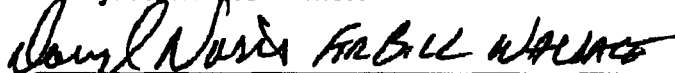


Darryl Norris, for Union

concur/~~dissent~~

12/26/08

Date



Billy Wallace, for Union

concur/~~dissent~~

12/26/08

Date



Tim Bedford, for Company

concur/~~dissent~~

12/15/08

Date



Jeff Nealey, for Company

concur/~~dissent~~

12/15/08

Date