



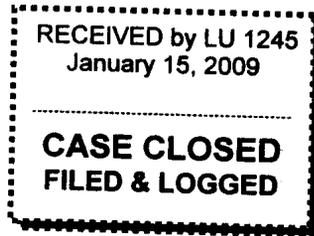
REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

JOHN A. MOFFAT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
BOB CHOATE, SECRETARY

**Pre-Review Committee No. 17769
Customer Care – Electric Meter**

Marlene Brock
Company Member
Local Investigating Committee

Phil Carter
Union Member
Local Investigating Committee

Subject of the Grievance:

This case concerns a Decision Making Leave (DML) issued to a metering technician for work performance

Facts of the Case

The grievant was on a written reminder in work performance and subsequent to that discipline he was involved in a flash incident which resulted in the issuing of a DML.

The grievant was assigned to set a meter after two other attempts were made, one by the grievant and one by another Meter Technician. There was a grounding problem with one of the phases. The contractor on the job was to have fixed the grounding problem before the grievant was dispatch to set the meter.

The grievant installed the meter and then energized it. The meter went to ground resulting in a flash and damage to the equipment.

Discussion

The Union argued that the evidence shows that the grievant did use the jumper as required. Prior to using the jumper, he used the Fluke 87 which did not show a ground. The grievant followed proper procedure and should not have been disciplined.

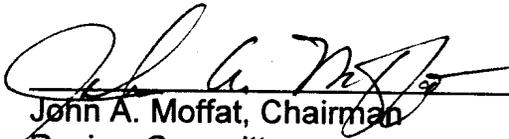
The Company believes that the grievant should not have set the meter given that he knew there was a ground and that the ground had not be located by the contractor. He was originally at this location when a ground was indicated. He was told by the contractor that he

could not identify the source of the ground. Given that information the meter should not have been set.

In addition the Company argued if the fused jumper had been used correctly, the fuse would have blown. The grievant either did not use the jumper or it was used incorrectly. Since the grievant was on a Written Reminder the DML was issued for just cause.

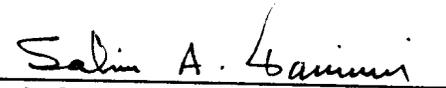
Decision:

The discipline in this case has been deactivated and the case is considered moot at this point. The case is closed without prejudice to either parties position.



John A. Moffat, Chairman
Review Committee

1/14/2009
Date

 For B.C.

Bob Choate, Secretary
Review Committee

01-14-2009
Date