



REVIEW COMMITTEE

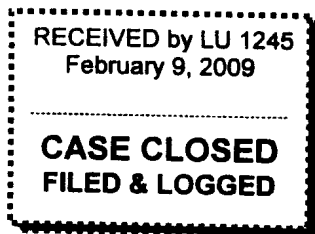


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INTERNATIONAL BROTHERHOOD OF
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LOCAL UNION 1245, I.B.E.W.
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(707) 452-2700

JOHN MOFFAT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL



BOB CHOATE, SECRETARY

Pre-Review Committee No. 17353 Energy Delivery – Gas T&D – Sacramento

Jeff Neeley
Company Member
Local Investigating Committee

Darryl Norris
Union Member
Local Investigating Committee

Grievance Issue:

This grievance alleges management is performing bargaining unit work by coordinating “fast flow” work.

Facts of the Case:

The Supervisor performed the duties above in conjunction with fast flow work. Fast flow is described as work that will take a crew less than one day to complete and involves such customer requested work as small relocations, alterations, and simple subdivision and/or residential services that may have a three-day commitment window for the customer.

The Work and Resource Coordinator (WRC) ensures that work packages and other preparation is done in advance so work in the field can be performed when scheduled, may be assigned to check documentation after work is completed and updates scheduler and supervisor about progress and delays. In this case the WRC indicated that there was more work than he could perform in a day and subsequently a second WRC position was filled.

The Supervisor performed this work so the crews would not be idle waiting for job packets from the WRC.

Discussion

The PRC discussed the specific duties of the WRC and noted that “fast flow” work is not addressed in their job description and that this type of work varies in the system but generally “fast flow request come to the WRC who checks for readiness and advises schedulers and or supervisors.

Decision

Based on the fact that a second position was filed the committee agrees to close this case without adjustment



John A. Moffat, Chairman
Review Committee

7/6/09
Date



Bob Choate, Secretary
Review Committee

7/6/09
Date 03