

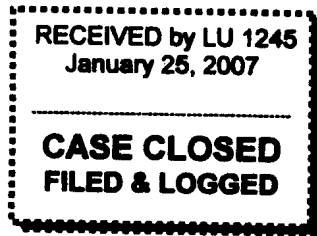
205.19: No violations occurred on whether an Electrician should be upgraded to Electrical Tech. for some work performed on a piece of the SCADA system since these duties are shared by the Troublemakers, Electricians as well as the Comm. Technicians.



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

MARGARET A. SHORT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

REVIEW COMMITTEE



IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95686
(707) 452-2700
BOB CHOATE, SECRETARY

Pre-Review Committee No. 16545 Los Padres – Substation, Pismo Beach

Jeff Wilding
Company Member
Local Investigating Committee

Mike Haentjens
Union Member
Local Investigating Committee

Subject of the Grievance

The issue is whether an Electrician should be upgraded to Electrical Technician for some work performed on a piece of the SCADA system at Cambria Reg 1.

Facts of the Case

The grievant is an Electrician assigned to Pismo Substation Maintenance. On March 3, 2006 the grievant was assigned to go to Cambria to troubleshoot and reset the LTC (load tap changer) position monitor connected to SCADA. The position monitor display did not match the display on the mechanical reading attached to the regulator. The grievant was to calibrate the position monitor so that the readings would match.

The record indicates the grievant worked on this assignment for five hours and had three hours of roundtrip commute. It is unclear whether the three hours are included in the five.

Discussion

Included in the LIC report is PRC 2062 which concludes that "Technician is the appropriate classification to install and maintain the SCADA system. This holds true regardless of the voltage associated with the equipment. Electricians may only perform limited duties associated with SCADA, such as wiring and conduit installation."

The P-RC discussed the work at issue. Company's position is that the LTC is a peripheral device connected to SCADA and not a part of the SCADA system. Further, the grievant did not install or maintain anything on the system, but rather performed a task that falls under the "First Responder" training that the Electricians received in the fall of 2005.

The PRC consulted with a couple Communications Technicians who described the work as uncomplicated, routine, and mechanically similar to resetting a clock. The Communication Technicians further indicated that these de minimis duties are shared by the Troublemens, Electricians, as well as the Communication Technicians.

The PRC supports the decision of PRC 2062 that Electricians only perform "limited" duties associated with SCADA.

Decision

Based on the facts of this case, no violation of the Agreement occurred. This case is closed without adjustment.



Margaret A. Short, Chairman
Review Committee

12/21/06

Date



Bob Choate, Secretary
Review Committee

12/21/06

Date



REVIEW COMMITTEE



IBEW

PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

RECEIVED OCT - 1 1998

CASE CLOSED
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Los Padres Division No. LOS-92-14
Fact Finding File No. 5377-93-15
Pre-Review Committee Case No. 2062

JOE CERRUTI
Company Committee Member
Local Investigating Committee

MIKE HAENTJENS
Union Committee Member
Local Investigating Committee

Subject of the Grievance

This case concerns the appropriateness of assigning Electricians to perform installation and maintenance of the Company's SCADA system.

Facts of the Case

This grievance originated out of San Luis Obispo where Electricians were assigned to work on the SCADA system. The Local Investigating Committee Report defined SCADA equipment as monitoring equipment which allows remote monitoring and operation of substation equipment. The Union grieved this assignment on the belief that the work falls within the Technician classifications. The Company responded that Technicians work on transmission voltage equipment and Electricians are assigned to work on distribution voltage equipment.

Discussion

The Pre-Review Committee reviewed the job definitions for the Electrical Technician and Electrician classifications. The Electrician job definition states as follows:

"An employee who is a journeyman and is engaged in performing all types of electrical work. When he is assigned to the maintenance and testing of impedance, carrier, and directional relays, he will work with and under the supervision of a Technician or other higher classified employee experienced in such work. His background of apprenticeship and experience must be such as to qualify him to perform his duties with skill and efficiency."

The Electrical Technician job definition states as follows:

“An employee who, without direct supervision, is permanently assigned to and regularly performs installation, field testing, and maintenance of protection relay equipment, relay carriers, supervisory equipment, station apparatus, instruments, remote and local control devices and associated wiring. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency. His assignments may include duties normally performed by a Communication Technician.”

The Committee conducted a survey of management and bargaining unit employees involved in substation maintenance. The survey results showed overwhelming agreement that (1) SCADA falls under the definition of supervisory equipment or remote and local control devices, (2) Technicians are the classifications assigned to work on this equipment, (3) no distinction is made between transmission and distribution voltages, and (4) Electricians do not receive SCADA related training during their apprenticeship. A review of the Apprentice Electrician training guidelines confirms the last point.

Decision

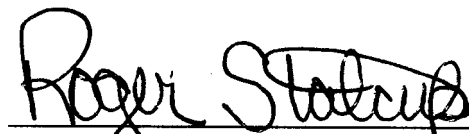
The Pre-Review Committee agrees that Technician is the appropriate classification to install and maintain the SCADA system. This holds true regardless of the voltage associated with the equipment. Electricians may only perform limited duties associated with SCADA, such as wiring and conduit installation.



Margaret A. Short, Chairman
Review Committee

9/30/98

Date



Roger W. Stalcup, Secretary
Review Committee

9/30/98

Date