



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 674-4282

RECEIVED by LU 1245
May 16, 2005

CASE CLOSED
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
SALIM A. TAMIMI, SECRETARY

MARGARET A. SHORT, CHAIRMAN
DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

Pre-Review Committee No. 15353 Engineering and Planning – Project Services - Danville

Michele Martello
Company Member
Local Investigating Committee

Bernard Smallwood
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns work jurisdiction. The task at issue is who is responsible for customer notifications in the New Business and Work Requested by Others (WRO) Work Management processes.

Facts of the Case

Beginning in 1996, a joint committee discussed the Work Management process and specifically whose responsibility it would be to create notifications. It was clearly agreed that task could be performed by many different classifications including Operating Clerks, Sr. New Business Reps, Industrial Power Engineers, Estimators, and Service Planners.

In 2002 a team of ESC, one IBEW Operating Clerk (the grievant), and management employees was established in Danville to expedite the processing of requests from Comcast Cable Company as it expanded into new geographic areas. All members of this team received training on notifications, and the grievant performed some during her first couple months, but not for more than 18 months prior to the filing of the grievance.

The Estimating supervisor surveyed his peers around the system. Twenty-one responded and of those, only four indicated that Operating clerical exclusively performed notifications in their offices. In the others, it was a shared duty among several classifications.

In 2004 the purpose of the Danville team changed to providing service to Telco's and wireless companies. The grievant bid into a Foreman's Clerk position in October 2004.

Decision

The PRC agrees that notifications in the New Business or WRO processes are a shared duty among IBEW, ESC, and management employees.

This case is closed without adjustment.

Margaret A. Short, Chairman
Review Committee

5/12/05
Date

Sam Tamimi, Secretary
Review Committee

5-11-05
Date