



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

RECEIVED by LU 1245
MARCH 4, 2003

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
SALIM A. TAMIMI, SECRETARY

Pre-Review Committee No. 13910

Customer Field Services – Office and Meter Reading Services - Livermore

Karen Savelich
Company Member
Local Investigating Committee

Ed Caruso
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the discharge of a Meter Reader for curbing.

Facts of the Case

On August 8, 2002 the grievant read a meter at 80100. The meter at this account had been changed out on June 13, 2002 with a close read of 78951. The new meter was set at 00000. The new meter was read at 00025 July 10 by another Meter Reader. The meter was reread at 00153 on August 23 after a high bill complaint was received from the customer. The meter change was entered into records on August 14.

Discussion

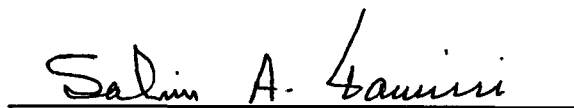
The parties have discussed several cases recently with similar facts. It would appear from some of these cases that Meter Readers are taking short cuts by not reading all of the dials. When a meter has been changed and the read does not bear a rational relationship to what's actually on the meter, this is clear evidence that the Meter Reader is not reading all of the dials and entering a read other than what is on the meter. This is ground for termination without mitigation as agreed to in the Positive Discipline Guidelines.

Decision

The discharge was for just and sufficient cause. This case is closed without adjustment.


Margaret A. Short, Chairman
Review Committee

3/4/03
Date


Sam Tamimi, Secretary
Review Committee

3-4-03
Date