



PACIFIC GAS AND ELECTRIC COMPANY  
 2850 SHADELANDS DRIVE, SUITE 100  
 WALNUT CREEK, CALIFORNIA 94598  
 (925) 974-4282

MARGARET A. SHORT, CHAIRMAN

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

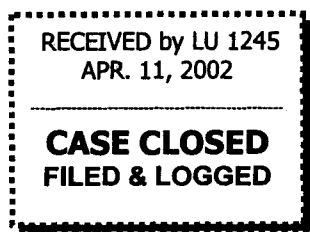
## REVIEW COMMITTEE

212.12: No contractual violations occurred when the Co. sent employees home from an OT assignment with jobs not completed and inasmuch as the employees did not work the evening of 1/25/01, this grv. is closed without adjustment.

**IBEW**



INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
 LOCAL UNION 1245, I.B.E.W.  
 P.O. BOX 4790  
 WALNUT CREEK, CALIFORNIA 94596  
 (925) 933-6060  
 SALIM A. TAMIMI, SECRETARY



Pre-Review Committee No. 12480  
 OM&C - Electric T&D - Santa Rosa

Maggie Brown  
 Company Member  
 Local Investigating Committee

Larry Pierce  
 Union Member  
 Local Investigating Committee

### Subject of the Grievance

This grievance alleges Company sent employees home from an overtime assignment with jobs not completed, to avoid the payment of overtime and rest periods.

### Facts of the Case

Five crews from the Santa Rosa yard worked overtime on Thursday, January 25, 2001 following their regularly scheduled work hours. They were told to make their jobs safe; repairs would be made the following day. Before releasing the employees, the supervisor called each crew foreman to inquire as to the status of their job. If the crew leader believed the job could be repaired within a couple of hours, he would have told them to proceed. None of the foremen indicated that repairs could be completed. All were released from work between 7 and 7:30 p.m., some of the employees ate dinner and were en route home by 10 p.m. Some of the employees thanked the supervisor for allowing them to go so they could get some rest before reporting back the next morning.

No replacement crews were utilized.

The grievant did not work the night at issue. The record does not indicate whether he had signed the 212 list for that week.

### Decision

Inasmuch as the grievant did not work the evening of January 25, 2001, this grievance is closed without further discussion or any adjustment.

Margaret A. Short, Chairman  
 Review Committee

4/11/02

Date

Sam Tamimi, Secretary  
 Review Committee

4-11-02

Date