



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

REVIEW COMMITTEE

RECEIVED by LU 1245
JAN. 06, 2003

**CASE CLOSED
FILED & LOGGED**

IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
SALIM A. TAMIMI, SECRETARY

Pre-Review Committee

PRC 12001,12066, 12331, 12332	OM&C	Bakersfield
PRC 12339	OM&C	Merced
PRC 12366, 12367, 12368, 12369,12370,12371,12400, 12439	OM&C	Moss Landing
PRC 12436	OM&C	Tesla Substation
PRC 12442	OM&C	Salinas
PRC 12506	OM&C	Santa Maria
PRC 12610	OM&C	Templeton
PRC 13831	OM&C	Fulton Substation

Subject of the Grievance

These cases all concern assignments made to various electrical journeyman classifications. The assignments either anticipated or did involve the performance of switching. Some assignments were during straight time and others during overtime. The grievances allege that some classification other than the one assigned should have performed the work.

Discussion

These cases arose as a result of an agreement reached between the parties during the 2000 General Negotiations, which is documented in Item 2g of the cover letter dated October 27, 1999. With respect to switching assignments at **substations**, Item 2g states:

"The Company and Union agree to establish an interim committee to determine the need for training, certification, and ongoing re-certification of classifications involved and agree with the concept that the following classifications, when qualified and depending on the type of switching involved may have switching as a common duty, including switching performed on overtime, replacing existing protocols.

- Troublemens
- Transmission Troublemens
- Electrician (Title 200 and 300)
- Electrical Technician (Title 200 and 300)
- System Operator/Relief Operator/Roving Operator"

The PRC is in agreement that all of the above classifications are qualified to perform switching at substations and that Company need not follow any specific pecking order for such assignments whether on straight time or overtime.

Decision

The PRC is in agreement to close all of the above grievances without adjustment as no violation occurred. Further, the parties agreed to expedite the development and implementation of any necessary training.

Margaret Short

Margaret A. Short, Chairman
Review Committee

12/23/02

Date

Sam A. Tamimi

Sam Tamimi, Secretary
Review Committee

12-23-02

Date