

INFORMATION SYSTEMS AND TECHNOLOGICAL SERVICES

Fact Finding Grievance Numbers: 12027, 12028, 12029, 12033, 12040, 12048, 12050, 12051, 12054, 12070, 12077, AND 12078

These grievances were all flowed through the Review Committee to an Ad Hoc Committee.

On November 27, 2001 an Ad Hoc Committee met to discuss this grievance. Present as members of this Committee were: Frank Saxsenmeier, Union Business Rep.; Ken Ball, Sr. Business Rep.; Margaret Short, Manager Industrial Relations Field Services; and Malia Wolf, Director, IT User Support Services.

These grievances all challenge Company's implementation of Title 206, Displacement and Lay-Off Procedure in October 2000. The alleged violation is that Company was contracting work normally performed by Telecommunications Technicians. Individual and separate grievances were filed challenging Company's assignment or contracting of work. Those grievances have all been resolved finding no violation.

Based on the no violation finding of the work jurisdiction grievances, the parties agree there was no violation in displacing and/or laying-off Telecommunications Technicians for lack of work. It was noted that the displaced and/or laid-off employees were accorded all rights under the labor agreement and that there is no issue with respect to the options or compensation they were provided.

This case is closed without adjustment.

F. A. Saxsenmeier
Frank Saxsenmeier, Union Business Rep.

Concur/Dissent 1-17-02
Date

Ken Ball
Ken Ball, Sr. Business Rep.

Concur/Dissent 1-17-02
Date

Margaret Short
Margaret Short, Manager IR Field Services

Concur/Dissent 1/17/02
Date

Malia M. Wolf
Malia Wolf, Director IT Support Services

Concur/Dissent 1/17/02
Date