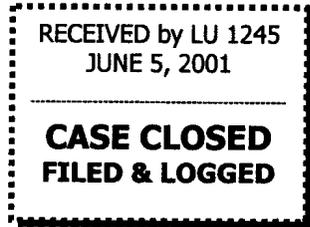




REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
SALIM A. TAMIMI, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

Pre-Review Committee No. 11389

Bill Meyer
Company Member
Local Investigating Committee

Hunter Stern
Union Member
Local Investigating Committee

Subject of the Grievance

Union alleged the Company is violating the contract by assigning Title 300 Gas Technicians to perform certain work at the Steam Power Plants.

Facts of the Case

The General Construction Gas Technicians, class code 2405, have been installing conduit, wiring, and panels for fluid drive and internal drive fans; installing conduit and wiring for lighting; and replacing lines to gas valves at the Steam Power Plants although the majority of the work has been incident and boiler replacement work at Unit 4 at the Geysers. Gas Techs have also been performing this work at HPPP since November 2, 1999. Originally the work was contracted until management became aware that the Company had trained and qualified employees who could perform this work.

Discussion

The Union opines that the work referenced above belongs to General Construction (GC) Station, Substation and Hydro Department employees. Gas Construction is a different line of progression and the Gas Technician is neither trained nor qualified to perform this work. Union believes that Gas Technicians have not previously performed this work at Power Plants.

The Company opines that General Construction is a mobile workforce, and as such Gas Technicians have historically performed this work at the Geysers, HPPP, compressor stations and at other Power Plants in the PG&E territory. This work is related to their job duties for which they are qualified and trained to perform.

The Pre-Review Committee reviewed the description of work and determined that the work is within the scope of the Gas Technician's duties. Further investigation determined that the Gas Technicians have historically performed, and are qualified and trained to perform this work at any Power Plant in the PG&E territory.

Decision

The PRC is in agreement that there was no contractual violation in this case. This case is closed without adjustment.

Margaret Short

Margaret A. Short, Chairman
Review Committee

6/5/01

Date

Sam Tamimi

Sam Tamimi, Secretary
Review Committee

6-5-01

Date