



REVIEW COMMITTEE

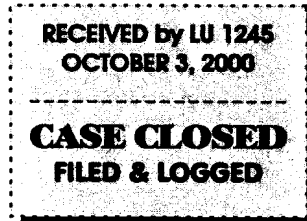
IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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(925) 974-4282

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
BOB CHOATE, SECRETARY

California Gas Transmission No. GSO-99-03
Pre-Review Committee No. 11346

Susan Cunningham
Company Member
Local Investigating Committee

Mike Grill
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns distribution of prearranged overtime at the Topock Gas Transmission headquarters for 1998.

Facts of the Case

This grievance concerns the prearranged overtime worked by two classifications: Gas Control Technician (2) and Transmission Mechanic (7).

In the Transmission Mechanic classification, the disparity in hours was caused by the assignment of two of the employees to a special project entering information about the department's equipment and assets into a database. Continuity of work was the driving factor in not rotating this assignment. Additionally, using the PRC 1456 formula, the prearranged overtime in this classification at this headquarters, was equitable.

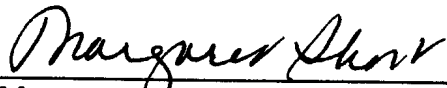
As to the Gas Control Technicians, the supervisor recalled that no one in that classification had denied an overtime assignment, however, no records were kept as to refused assignments. The reconciliation of the records and the application of the formula in PRC 1456 indicates the Gas Control Technician overtime was equitable.

In August 1998 and at various other times, management was questioned about the overtime accumulation and distribution. At the end of 1998 a local administrative agreement was executed for the distribution of prearranged overtime.

Decision

The PRC agrees there was no violation in this case and agrees to close it without adjustment.

This case is considered closed.



Margaret A. Short, Chairman
Review Committee

9/29/00

Date



Bob Choate, Secretary
Review Committee

9/29/00

Date