



# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(925) 933-6060  
BOB CHOATE, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION  
LETTER DECISION  
PRE-REVIEW REFERRAL

RECEIVED by LU 1245  
AUGUST 25, 2000  
**CASE CLOSED**  
**FILED & LOGGED**

North Coast Grievance No. STR-99-022  
Pre-Review Committee No. 11137

Maggie Sarmiento  
Company Member  
Local Investigating Committee

Larry Pierce  
Union Member  
Local Investigating Committee

### Subject of the Grievance

This case concerns the utilization for an extended period of time of Hiring Hall Assistant Foreman's Clerks in Area 7. The Union alleges a violation of Letter Agreement R1-95-145-PGE.

### Facts of the Case

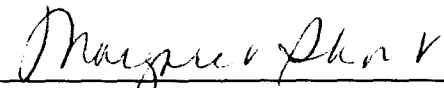
In 1994, Company eliminated the Assistant Foreman Clerk positions in Vallejo and in Napa. The incumbents were displaced pursuant to Title 206.

The Union alleges that since 1998, Company has been utilizing Hiring Hall Assistant Foreman's Clerks in Santa Rosa, Napa and San Rafael. There were four Hiring Hall employees with hire dates as early as March of 98 in these positions.

Subsequent to the referral of this case to the Pre-Review Committee, the parties executed Letter Agreement 00-18. One of the Letter Agreements provisions is that Company will fill two Assistant Foreman Clerk positions, one in each San Rafael and Santa Rosa. The San Rafael vacancy was awarded July 19, 2000 to an employee from LTD; the Santa Rosa vacancy was awarded May 26, 2000 to an Utility Clerk Operating, Concord, and the Napa position has been eliminated.

### Decision

Based on the aforementioned, signing of the Letter Agreement 00-18, and the filling of the above vacancies, this case is closed without prejudice to the position of the parties.

  
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Margaret A. Short, Chairman  
Review Committee

8/15/00  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Bob Choate, Secretary  
Review Committee

8/15/00  
\_\_\_\_\_  
Date