



REVIEW COMMITTEE

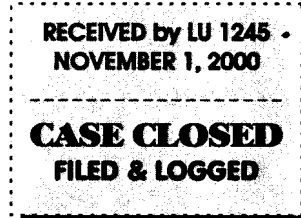
IBEW



PACIFIC GAS AND ELECTRIC COMPANY
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4282

MARGARET A. SHORT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(925) 933-6060
BOB CHOATE, SECRETARY

Hydro Generation Grievance No. NAH-99-04
Pre-Review Committee No. 11024

JoAnn Pittman
Company Member
Local Investigating Committee

Kit Stice
Union Member
Local Investigating Committee

Subject of the Grievance

This grievance is a dispute over work jurisdiction between the Roving Operator and the Electrician classifications.

Facts of the Case

On Tuesday, June 22, 1999 at 7:50 p.m., an alarm was received from Coleman Powerhouse at Pit 3, which is an unattended hydro station. A Roving Operator was dispatched to investigate the cause of the alarm. Upon arrival, the Roving Operator found the unit at speed with field voltage and the Turbine Shut Off Valve completely closed, indicating a partial shutdown. He also noted on the enunciator board an excess high turbine bearing and unit shutdown alarms.

The Operator found the electric coil that operates the 86E relay was no good. After talking with the Generation supervisor, the Operator removed a coil from another relay that was not in service and installed it in the 86E relay. To complete this task, the Operator had to remove one hand tightened nut and three screws and then put them back in the 86E relay. The Roving Operator was familiar with the coil replacement procedures and took only a few minutes to change the bad coil. The coil replacement was performed without incident.

Discussion

Union opined the work performed falls within the job definition of an Electrician and the supervisor should have called an Electrician. Further, the job definition of the Roving Operator includes routine electrical maintenance work and not electrical work that is not routine and not included in the OIT program.

Company responded that when the call-out was made, the supervisor did not know what the problem was and it is the responsibility of Roving Operators to respond to alarms at unattended hydro facilities. Further, the job definition of Roving Operators reads in relevant part:

“...shall perform such duties as routine electrical, mechanical and building maintenance as assigned and for which he/she has been properly trained....”

The Operator who performed the grieved work had performed this task many times before, did so this time without incident, and it appears the amount of time it took to change the coil was minimal. The supervisor testified that it was important due to lost revenue to get the plant back on line as quickly as possible.

The grievance requests bypass pay. There is nothing in the LIC report to indicate whether the grievant was signed up on the emergency overtime list.

Decision

The PRC is in agreement that the work performed in this case was within the skill level of the Roving Operator.

This case is closed without adjustment.

Margaret Short
Margaret A. Short, Chairman
Review Committee

10/17/00
Date

Bob Choate
Bob Choate, Secretary
Review Committee

10/17/00
Date