



## REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4282

RECEIVED by LU 1245  
AUGUST 25, 2000

**CASE CLOSED  
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(925) 933-6060  
BOB CHOATE, SECRETARY

MARGARET A. SHORT, CHAIRMAN

DECISION  
LETTER DECISION  
PRE-REVIEW REFERRAL

### Pre-Review Committee No. 10668

Maggie Franklin  
Company Member  
Local Investigating Committee

Jim Lynn  
Union Member  
Local Investigating Committee

#### Subject of the Grievance

This case concerns the filling of two vacant Senior Service Representative I positions at the Fresno Call Center on a temporary basis rather than filling on a regular basis.

#### Facts of the Case

One position was vacated July 31, 1998 through retirement and the other April 25, 1999 when the incumbent took another position within the Company. This grievance was filed October 18, 1999.

There is no allegation that the employees upgraded were not contractually entitled to the assignment.

#### Discussion

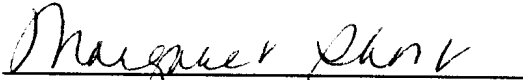
Union opined these positions should be awarded pursuant to Section 18.8 of the Clerical Agreement to the senior qualified bidder.

Company responded that it was holding off filling the positions on a regular basis first until the Records Consolidation Study was complete and then for the Records and Call Center consolidations. Company was concerned and wanted to maintain vacancies to accommodate those Customer Services employees affected by Title 19.


Subsequent to the Title 19 activity, three Sr. Service Rep. I positions were filled on a regular basis with employees from Fresno.

Decision

These cases are closed on the basis of the correction requested being completed.

  
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Margaret A. Short, Chairman  
Review Committee

8/15/00  
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Date

  
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Bob Choate, Secretary  
Review Committee

8/15/00  
\_\_\_\_\_  
Date