



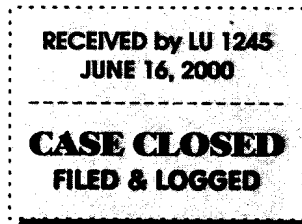
## REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4282

MARGARET A. SHORT, CHAIRMAN

DECISION  
LETTER DECISION  
PRE-REVIEW REFERRAL



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(925) 933-6060  
BOB CHOATE, SECRETARY

Mission Grievance No. HAY-98-20  
Pre-Review Committee No. 2245

Frances Azofeifa  
Company Member  
Local Investigating Committee

Debbie Mazzanti  
Union Member  
Local Investigating Committee

### Subject of the Grievance

This case concerns a work jurisdiction dispute between Electric Meter Technicians and either contractors or exempt employees.

### Facts of the Case

The work involves meeting with customers to conduct a pre-inspection of their facilities to make recommendations for the installation of load research meters. There is testimony in the LIC report that there has been a long standing practice of assigning the initial contact to exempt employees who then turn over a list of approved locations to the Meter Techs. There is also testimony that there are times when these inspections are assigned to the bargaining unit, both Title 200 and Title 300 classifications. Further, there are examples of the Meter Techs going to a site even after its been inspected by an exempt or contractor.

Letter Agreement-94-34 establishes the job definition and line of progression for Electric Metering Systems Technicians. It states in relevant part, "Pre-approves meter/service plans and inspects facilities and installations for compliance with Company Standards and Governmental Regulations."

### Decision

The PRC agreed that the past practice established the pre-inspection work as a shared responsibility with two distinct interests. The Meter Tech is solely responsible to inspect facilities and installations for compliance with company Standards and Governmental Regulations. The Marketing Department needs to conduct pre-inspections to recruit customers.

Based on the facts in the LIC report, the PRC agrees that no violation of the agreement occurred. This case is closed without adjustment.

*Margaret Short*

Margaret A. Short, Chairman  
Review Committee

*6/15/00*

Date

*Bob Choate*

Bob Choate, Secretary  
Review Committee

*6-15-00*

Date