

206.1; 207.2: Issue of continued use of GC employees following displacement of T200 employees at Camp 5 deferred contingent on outcome of Arb. Case 222.



## REVIEW COMMITTEE

RECEIVED APR 7 1998

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

**CASE CLOSED  
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Hydro Generation Grievance No. NAH-97-2817 *lm*  
Fact Finding No. 6655-98-030  
Pre-Review Committee No. 2146

**JO ANN PITTMAN**  
Company Member  
Local Investigating Committee

**PHIL CARTER**  
Union Member  
Local Investigating Committee

This case concerns work being done at Camp 5, the El Dorado Project, subsequent to September 3, 1997. Arbitration Case 222 also concerns this work location and raises some of the same issues. Therefore, the Pre-Review Committee agrees to close this case, PRC 2146, subject to reopening by either party if appropriate, once a decision is rendered in Arbitration Case No. 222.

Margaret A. Short, Chairman  
Review Committee

4/7/98

Date

Roger W. Stalcup, Secretary  
Review Committee

4/7/98

Date

BARRY WINOGRAD  
Arbitrator and Mediator  
1999 Harrison Street, Suite 1300  
Oakland, CA 94612  
(510) 465-5000

IN ARBITRATION PROCEEDINGS PURSUANT TO  
AGREEMENT BETWEEN THE PARTIES

RECEIVED  
Jan. 7, 1999  
CASE CLOSED  
FILED & LOGGED

In the Matter of a Controversy Between: )

INTERNATIONAL BROTHERHOOD OF )  
ELECTRICAL WORKERS, LOCAL 1245 )

and, )

PACIFIC GAS AND ELECTRIC COMPANY )

[Re: El Dorado Project Grievances, )  
ARB No. 222] )

) Arbitrator's  
) File No. 97-201-LA

) ARBITRATOR'S  
) OPINION AND AWARD  
) (December 22, 1998)

Arbitration Board: Barry Winograd, neutral chairperson; Roger Stalcup and Darrel Mitchell, Union members; Margaret Short and John Moffat, Company members.

Appearances: Tom Dalzell, attorney for the Union; Stacy A. Campos, attorney for the Company.

INTRODUCTION


This arbitration arises pursuant to a collective bargaining agreement between the International Brotherhood of Electrical Workers, Local 1245, and the Pacific Gas and Electric Company.

AWARD

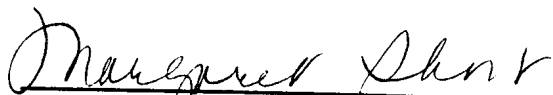
Based on the testimony and documentary evidence, and the findings and conclusions set forth above, the undersigned renders the following Award:

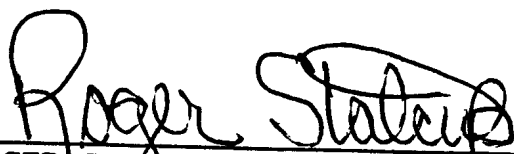
1. The overtime grievances will be denied.
2. The displacement grievance will be sustained.
3. Bargaining unit employees displaced by the Company's actions in June 1996 shall receive limited monetary payments for the period at issue through April 30, 1997. Pursuant to Sections 201.6 and 202.23 of the labor agreement, the Company shall pay travel time and mileage to affected employees through April 30, 1997. Other payments shall not be required.
4. Pursuant to the stipulation of the parties, the undersigned will retain jurisdiction for 90 days to resolve any disputes regarding implementation of the Award.

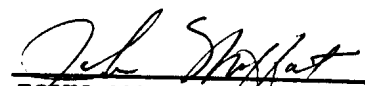
Dated: December 22, 1998

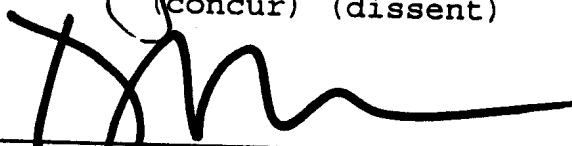
  
BARRY WINOGRAD  
Arbitrator

As to the Award:

  
MARGARET SHORT, Company Member  
(concur) (~~dissent~~)

  
ROGER STALCUP, Union Member  
(concur) (~~dissent~~)

  
JOHN MOFFAT, Company Member  
(concur) (~~dissent~~)

  
DARREL MITCHELL, Union Member  
(concur) (~~dissent~~)