



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
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RECEIVED JUN 16 1997

CASE CLOSED
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Sierra Division Grievance No. AUB-96-13
Fact Finding File No. 6451-96-162
Pre-Review Committee Case No. 2088

BETSY GRIFFITH
Company Member
Local Investigating Committee

PHIL CARTER
Union Member
Local Investigating Committee

Grievance Issue

This grievance concerns the co-mingling of Title 200 and Title 300 Hydro Maintenance employees in Auburn while Title 206 was in progress.

Facts of Case

During a three week period in July of 1996, Title 300 Hydro Construction employees were utilized to supplement Title 200 Hydro Maintenance crews performing annual maintenance work at Potter Valley and Spaulding Power Houses. At the same time, the Company had announced plans to displace one Auburn Title 200 Electrician as a result of another Electrician displacing in from Camp 5. Subsequent to the filing of the grievance, the displacement of the Auburn Electrician was canceled.

Discussion

The Local Investigating Committee Report indicates that the Company has historically utilized Title 300 Hydro Construction in the manner present in this case. The co-mingling occurs in approximately 75% of all scheduled maintenance outages and was only grieved due to the 206 action.

The Committee agreed that the co-mingling was for a short period of time and reflects the historical practice in Hydro. Consistent with settlements of other co-mingling grievances, the Committee finds no violation of the Labor Agreement.

Decision

There is no violation. This case is settled without adjustment.

Margaret A. Short

Margaret A. Short, Chairman
Review Committee

6/16/97

Date

Roger W. Stalcup

Roger W. Stalcup, Secretary
Review Committee

6/16/97

Date