



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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RECEIVED FEB 13 1997

CASE CLOSED
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Sacramento Division Grievance No. SAC-96-06
Fact Finding File No. 6364
Pre-Review Committee Case No. 2076

LINDA MATTHEWS
Company Member
Local Investigating Committee

WAYNE GREER
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the advancing of the starting time of a prearranged overtime assignment at the Sacramento Call Center.

Facts of the Case

Company had scheduled Customer Services Representatives to work on the January 1, 1996 holiday to handle their regular duties. Several of the Reps who were scheduled to start work in the afternoon were called to come in early due to an unexpected number of customer calls resulting from an outage caused by a switching error. The employees reported between 30 and 60 minutes early. They performed the same duties as they'd been prearranged for, i.e., answer the phones.


Discussion

The LIC included two precedential grievance decisions, RC 1064 and RC 1499 dealing with prearranged overtime assignments, the acceleration of the start times of these assignments. In RC 1064 the employees started three hours early and in RC 1499, they started five hours early. Both decisions find that the earlier start time does not change the prearranged nature of the work.

DECISION

The Pre-Review Committee is in agreement that no violation of the Agreement occurred, that the grievants were properly paid at the time and one-half rate in addition to holiday pay as provided in Section 14.7 of the Clerical Agreement.

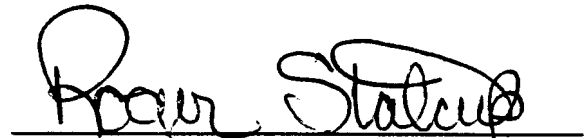
This case is closed without adjustment.



Margaret A. Short, Chairman
Review Committee

2/12/97

Date



Roger W. Stalcup, Secretary
Review Committee

2/12/97

Date