



PACIFIC GAS AND ELECTRIC COMPANY 201 MISSION STREET, ROOM 1508 MAIL CODE P15B P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-8510

MARGARET A. SHORT, CHAIRMAN

DECISIONLETTER DECISION

PRE-REVIEW REFERRAL

RECEIVED JAN 3 1 1996

CASE CLOSED FILED & LOGGED INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060 R.W. STALCUP, SECRETARY

IBEV

Kern Division Grievance No. BAK-94-62 Fact Finding Committee No. 5983-94-432 Pre-Review Committee File No. 1991

JEFF NEELEY Company Member Local Investigating Committee RON VAN DYKE Union Member Local Investigating Committee

This case concerns a Decision Making Leave given to an Electric Crew Foreman who was working temporarily as a Troubleman for an avoidable backing accident. At the time the grievant had an active Written Reminder in the Work Performance category. As backing accidents are in the Work Performance category, the DML was given.

The DML deactivated September 3, 1995. On that basis, this case is closed without adjustment.

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Margaret A. Short, Chairman Review Committee

Date

Roger W. Stalcup, Secretary Review Committee