



REVIEW COMMITTEE



IBEW

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PACIFIC GAS AND ELECTRIC COMPANY
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**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
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R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Kern Division Grievance No. 93-8
Kern Division Grievance No. 94-6
P-RC File No. 1859

Subject of the Grievances:

This file is comprised of two cases. The first protests the upgrade of Gas Transmission Mechanics in Topock to Equipment Mechanic. The second grievance alleges unequal distribution of prearranged overtime for the Equipment Mechanics at Hinkley as a result of the upgrades in Topock.

Facts of the Case:

There are no Equipment Mechanics headquartered at Topock. It had been the practice to send Equipment Mechanics from Hinkley to Topock for such work.

The upgrades of the Gas Transmission Mechanics to Equipment Mechanic occurred only during straight time and during the basic workweek. There was no overtime worked by the Gas Transmission Mechanics as Equipment Mechanics.

At the LIC, Company agreed that the assignment violated the agreement and agreed to cease and desist.

Subsection 208.16(a) of the agreement states: "Prearranged overtime work shall be distributed among employees in the same classification and in the same location as equally as is practicable..."

Decision:

Based on the above contractual language and that there are no Equipment Mechanics at Topock, the Pre-Review Committee agrees there was no violation of the agreement as to the distribution of prearranged overtime for Equipment Mechanics in Hinkley and to close this remaining issue without adjustment.

Margaret A. Short, Chairman
Review Committee

9/18/95

Date

Roger W. Stalcup, Secretary
Review Committee

9/20/95

Date