



REVIEW COMMITTEE



IBEW

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**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Sierra Division Grievance No. AUB-94-28 *lm*
PRC 1836

Subject of the Grievance:

This case concerns a Written Reminder issued to an Equipment Operator for failure to request permission for time off from his supervisor.

Facts of the Case:

On February 22, 1994 the supervisor saw the grievant in the bull room at approximately 6:50 a.m. At 6:58 a.m. the foreman's clerk informed the supervisor that the grievant had called in and requested a floating holiday.

On December 1, 1993 the grievant was issued an Oral Reminder in the attendance category and was specifically told that he must speak with a supervisor when requesting time off.

Decision:

The Pre-Review Committee agreed the discipline was for just cause and noted that the Written Reminder has been deactivated.

This case is closed without adjustment.

Margaret A. Short

Margaret A. Short, Chairman
Review Committee

Roger M. Stalcup

Roger M. Stalcup, Secretary
Review Committee

9/18/95

Date

9/18/95

Date