



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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RECEIVED JAN 31 1996

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
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R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Fresno Division Grievance No. FRO-93-42
Fact Finding Committee No. 5597-94-46
Pre-Review Committee File No. 1813

MONICA OAKES
Company Member
Local Investigating Committee

FRANK HUTCHINS
Union Member
Local Investigating Committee

Subject of the Grievance:

This grievance concerns the appropriateness of Gas T&D employees pulling and pushing cable in conduit.

Facts of the Case:

Beginning in October of 1993 in the Clovis yard and November of 1993 in the Fresno yard, Gas T&D employees were assigned to push cable in conduit on secondary services. Specifically, employees pushed cable from a splice box (which may or may not be energized) to a meter can. Occasionally, employees pushed cable from the meter can to the splice box. No mechanical equipment was required. The LIC report did not include the specific classifications which were assigned cable pushing.


Discussion:

Prior to the establishment of the underground construction journeyman classifications, Gas T&D employees could only install cable by the direct burial method. The committee determined that prior to the assignments which lead to this grievance, Gas T&D employees had never been required to push or pull cable in conduit. The job description for Equipment Operator allows pulling cable in conduit only when supervised by an Electric Department employee or after the Equipment Operator has completed an agreed-to training program to perform such work.

The LIC report does not reflect that an Electric Department employee supervised the job. Further, the agreed-to training program was not established until October 24, 1994 by Letter Agreement 94-95.

Decision:

The committee agreed that Gas T&D employees were assigned work in violation of the Agreement. Cable pulling and pushing may be performed by an Equipment Operator, or a higher classification in the line of progression, only when supervised by an Electric Department employee or after completing the training program outlined in Letter Agreement 94-95. On that basis, this grievance is considered closed.



Margaret A. Short, Chairman
Review Committee

1/30/96

Date



Roger W. Stalcup, Secretary
Review Committee

1/30/96

Date