



# REVIEW COMMITTEE

2.1(Clerical) -LU 1245 is not recognized to represent clerical empls in the GO Teleco group.



## IBEW

PACIFIC GAS AND ELECTRIC COMPANY  
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**CASE CLOSED  
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
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WALNUT CREEK, CALIFORNIA 94596  
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R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

**Computer & Telecommunications Svcs. Griev. No. 22-687-92-25  
Fact Finding File No. 5776-94-225  
Pre-Review Committee File No. 1790**

**JOE CERRUTI**  
Company Member  
Local Investigating Committee

**LULA WASHINGTON**  
Union Member  
Local Investigating Committee

Subject of the Grievance:

This grievance concerns the use of non-bargaining unit clerical personnel in the GO telecommunications group to perform support activities for Telecommunications Technicians.

Facts of the Case:

One non-bargaining unit clerk is assigned to the GO telecommunications group. He spends approximately 98% of his time supporting bargaining unit employees in the telecommunications group that report to General Office. He process time cards; local orders and petty cash; post forms on boards; procures materials; maintains test records; distributes mail; directs phone calls; disseminates information to Technicians; files papers; replaces ID cards; and obtains card keys.

The department also used an agency employee to perform clerical work from March 1991 to December 1992.

As near as could be determined, the clerical support for physical bargaining unit employees in the GO telecommunications group has always been performed by non-bargaining unit clerical personnel or agency clerks.

DISCUSSION:

The Committee reviewed Section 2.1, Recognition, to determine if Local 1245, IBEW jurisdiction extends to clerical work performed in the telecommunications group in General Office. GO Telecommunications is not one of the departments listed as being included in the jurisdiction. Further, Section 2.1 provides that "all other employees in Company's General Office" are excluded.

The Committee also discussed the fact that GO telecommunications is included in Bidding Unit Eighteen under the supplement to Title 18 - Bidding Units. The Committee concluded that it is included to apply to physical bargaining unit employees and their transfer rights to a clerical position under Section 18.5.

DECISION:

The Committee agrees that Local 1245, IBEW jurisdiction does not extend to clerical personnel assigned to the GO telecommunications group. On that basis, this grievance is considered closed.

Margaret Short  
Margaret A. Short, Chairman  
Review Committee

9/5/96  
Date

Roger Stalcup  
Roger W. Stalcup, Secretary  
Review Committee

9/5/96  
Date