



## REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

RICK R. DOERING, CHAIRMAN

**RECEIVED OCT 07 1994**

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

Yosemite Division Grievance MER-94-3  
P-RC 1756  
East Bay Region Grievance ECN-92-19  
P-RC 1785  
Kern Division Grievance BAK-93-25  
P-RC 1794

Gloria Herrera, Company Member  
Yosemite Division  
Local Investigating Committee

Frank Hutchins, Union Member  
Yosemite Division  
Local Investigating Committee

Bill Mattox, Company Member  
Yosemite Division  
Local Investigating Committee

Ron Van Dyke, Union Member  
Yosemite Division  
Local Investigating Committee

Collins Arengo, Company Member  
East Bay Division  
Local Investigating Committee

Jane Brunner, Union Member  
East Bay Division  
Local Investigating Committee

Subject of the Grievance:

These cases concern the Company's use of Buypay to process customer payments at paystations.

Discussion:

These cases were held at the Pre-Review Committee step of the grievance procedure pending a decision on this issue at Arbitration (Arbitration Case No. 198).

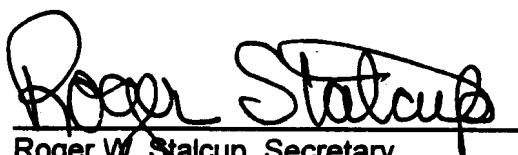
Decision:

As a result of the recent arbitration decision, these grievances are closed without adjustment and should be so noted by the Local Investigating Committee.

  
John A. Moffat, Chairman  
Review Committee

Date

10/6/94

  
Roger W. Stalcup, Secretary  
Review Committee

Date

10/6/94

## A MATTER IN ARBITRATION

In a Matter Between:

PACIFIC GAS AND  
ELECTRIC COMPANY

(Employer)

and

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS,  
LOCAL NO. 1245  
(Union)

Grievance: Subcontracting  
Clerical Work

Hearing: 2/25 & 3/3/94

Award: September 14, 1994

McKay Case No. 93-242

Parties' Arbitration Case No. 198

## DECISION AND AWARD

**GERALD R. MCKAY, ARBITRATOR**  
**DOROTHY FORTIER, UNION MEMBER**  
**ENID BIDOU, UNION MEMBER**  
**STEPHEN A. RAYBURN, COMPANY MEMBER**  
**RICK R. DOERING, COMPANY MEMBER**

### Appearances By:

Employer:

**James F. Goodfellow, Esq.**  
Pacific Gas and Electric Company  
Law Department  
P.O. Box 7442  
77 Beale Street  
San Francisco, California 94120

Union:

**Tom Dalzell, Esq.**  
Staff Attorney  
International Brotherhood of Electrical  
Workers, Local 1245  
P.O. Box 4790  
3063 Citrus Circle  
Walnut Creek, California 94596



personnel, then it must achieve that result at the collective bargaining table. For these reasons, the grievance must be denied.

**AWARD**

The Company's use of Buypass/Buypay and the Company's use of LOPP does not violate the clerical Agreement. The grievance is denied.

It is so ordered.

September 14, 1994



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Gerald R. McKay, Arbitrator