



REVIEW COMMITTEE



IBEW

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**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

**Steam Generation Grievance No. CON-94-17
Fact Finding File No. 5627-94-76
Pre-Review Committee Case No. 1771**

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

LISA BATTLES
Company Member
Local Investigating Committee

FRANK SAXSENMEIER
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the co-mingling of Title 200 and Title 300 employees to repair a tube leak on Unit 7 at Pittsburg Power Plant.

Facts of the Case

The work on Unit 7 was not as a result of scheduled maintenance but a result of an unexpected failure. The cost to the Company to replace the power lost as a result of the downed unit is approximately \$100,000 per day. Because of this, it was imperative that the unit be restored as quickly as possible.

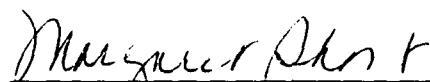
The Title 300 workers were used to supplement the Title 200 employees who are regularly assigned to PPP and who were already working optimum overtime. Additional overtime hours would not have been sufficient to meet the completion schedule, additional resources were required.

The Maintenance Supervisor testified that utilizing Title 300 employees in these types of situations had been a recent development (at the time of the grievance), that for the ten-year period before, contractors had been used.

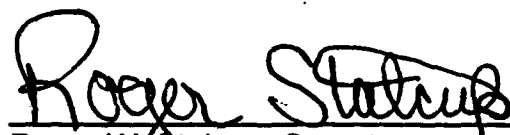
Discussion and Decision

The Pre-Review Committee reviewed the Industrial Relations letter dated November 12, 1993 concerning the use of Title 300 employees and agreed that the assignment of work in this instance was in keeping with the spirit and intent of that letter.

This case is closed without adjustment.



Margaret A. Short, Chairman
Review Committee



Roger W. Stalcup, Secretary
Review Committee

10/10/96

Date

10/11/96

Date