



REVIEW COMMITTEE

601.5 -Training a non-welding M&C Mech to weld is a violation of the Agrmt.

IBEW



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FEB - 9 1996

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
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R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Silverado Division Grievance No. VAL-92-4
Silverado Division Grievance No. VAL-92-8
P-RC 1764

Subject of the Grievance

This case concerns the training of a Napa M&C Mechanic to perform oxy/acetylene welding and assigning him to install meter sets including the associated welding. The grievance was filed on behalf of the Gas Mechanic in Vallejo.

Facts of the Case

The M&C Mechanic attended and successfully completed Primary Oxy/Acetylene welding training January 24, 1992 and Secondary Oxy/Acetylene welding training August 28, 1992. He received the same training as an Apprentice Fitter would receive in their apprenticeship training.

The supervisor assured the grievant and Union that only Fitters and Apprentice Fitters weld mains and services and the M&C Mechanic was used only to weld meter sets.

Discussion

The job definition of the M&C Mechanic states, in part: "....may be required to weld, if qualified." A review of the negotiated Apprentice M&C Mechanic training program does include welding training. However, when the M&C classification was first established following the 1966 negotiations, preferential consideration was given to Fitters and Apprentice Fitters for entering this classification, hence the permissive language allowing welding, if qualified. It was not intended that once in the M&C classification, employees would be trained to weld but rather, if they already had the training, that skill could be utilized.

Decision

The Pre-Review Committee is in agreement that the training of M&C Mechanics to weld violates the agreement. However, recognizing the age of this case and in an effort to resolve it, it is agreed that the Napa M&C Mechanic may be used to install single meters, including the welding on non-pressurized pipe of 2" or less in diameter.

This case is closed without adjustment.

Margaret A. Short, Chairman
Review Committee

9/22/95

Date

Roger W. Stalcup, Secretary
Review Committee

9/20/95

Date