

REVIEW COMMITTEE



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PACIFIC GAS AND ELECTRIC COMPANY 201 MISSION STREET, ROOM 1508 MAIL CODE P15B P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-8510

CASE CLOSED FILED & LOGGED INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060 R.W. STALCUP, SECRETARY

JOHN A. MOFFAT, CHAIRMAN

DECISION
LETTER DECISION
PRE-REVIEW REFERRAL

North Valley Division Grievance No. CHI-93-48 Fact Finding File No. 5596-94-45 P-RC File No. 1759

Statement of the Grievance:

This case concerns an alleged overtime bypass of a Transmission Equipment Operator headquartered at Table Mountain.

Facts of the Case:

On or about October 5, 1993, arrangements were made for the CONDOR, a 150' bucket truck headquartered in Sacramento, to be taken to the Burney area to assist a General Construction group relocate ten de-energized 500KV transmission towers. Two Stockton Division Linemen were assigned to operate the CONDOR. A General Construction Miscellaneous Equipment Operator from Sacramento drove the CONDOR to and from the worksite at the beginning and end of the three day assignment.

Discussion:

The Union stated the assignment was improper because of the mixing of Title 200 and Title 300 employees and that since the work was performed on overtime, the assignment should have gone to the Table Mountain employee since Burney is served from Table Mountain.

The Company stated that the assignment to transport the CONDOR was made in Sacramento and employee who was qualified to drive the CONDOR and therefore, there was no bypass.

The P-RC Committee discussed P-RC 1445 and Letter Agreement 91-68. The Agreement provides for temporarily upgrading certain General Construction employees to the classification of T&D Equipment Operator (1661) when used to drive the CONDOR. This rate of pay is 5% above the comparable Division T&D Equipment Operator classification. The information in the case indicates the General Construction employees who drove the CONDOR WAS appropriately compensated.

Decision:

Based on the foregoing, this case is closed without adjustment.

John A. Moffat, Chairman **Review Committee**

Roger W. Stalcup, Secretary

Review Committee