



# REVIEW COMMITTEE

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**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

**CASE CLOSED  
FILED & LOGGED**

**APR 19 1995**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

RICK R. DOERING, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Valley Division Grievance No. CHI-93-31  
P-RC 1753

**MOLLY WILLIAMS, Company Member  
Local Investigating Committee  
North Valley Division**

**MICKEY HARRINGTON, Union Member  
Local Investigating Committee  
North Valley Division**

### Subject of the Case:

This grievance alleges that Water Department employees worked outside of their job definition by performing Electric Maintenance Department work.

### Facts of the Case:

In October 1993, a Water Department Crew made up of a Subforeman, Journeyman, and Helper was assigned a job to install a weir and water level sensing equipment at the Butt Valley Dam. As part of the job, approximately 700 feet of wire was run from the sensor at the weir to the Butt Valley Dam communications building.

The crew dug a trench, laid two inch plastic conduit, installed a pull box, backfilled the trench, and pulled 3 runs of wire through the conduit, leaving excess at each end for Technicians to connect to the terminal equipment. It is the pulling of wire through the conduit which the Union alleges belongs to the Electric Maintenance Department.

### Discussion:

The Union opined that the pulling of cable is work normally performed by the Electric Maintenance Department. The Company maintained that there is no contractual obligation to use a qualified electrical worker to perform the simple pulling of cable.

Decision:

The Pre-Review Committee noted that the Joint Statement of Facts does not discuss the complexity of the job in question. The Committee believes that if the job was simple and was able to be done by the blowing in of a string followed by the cable, no violation occurred. However, if the assignment was complex, required pulling equipment, and had multiple boxes and bends, the Committee believes that the assignment would have been more appropriately assigned to the Electric Maintenance Department. This case is returned to the Local Investigating Committee for the determination of the above.

  
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JOHN A. MOFFAT, Chairman  
Review Committee

4/18/95  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
ROGER W. STALCUP, Secretary  
Review Committee

4/17/95  
\_\_\_\_\_  
Date

SARayburn(583-4281)