

RECEIVED OCT 11 1994



# REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

**CASE CLOSED  
FILED & LOGGED**

**OCT 11 1994**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

RICK R. DOERING, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Diablo Canyon Grievance No. 22NPG-532-93-03  
Pre-Review Committee File No. 1734

**Cher Anthony  
Company Member  
Local Investigating Committee**

**Mike Haentjens  
Union Member  
Local Investigating Committee**

**Grievance Issue:**

Failure of the Company to fill behind two absent employees per Letter Agreement 86-14.

**Facts of the Case:**

The I and C schedule provides for two technicians to work on Saturday and Sunday. One Saturday, January 23, 1993, two control technicians requested to take the day off. Their requests were granted. The general foreman stated that the requirement for two technicians has changed.

Six employees in the department were scheduled to work pre-arranged overtime on portable radiation monitors that Saturday.

Letter Agreement 86-14 states that:

- The shift schedule provides for 24 hour coverage, seven days a week with at least two employees on at all times...
- Any subsequent vacancies in this schedule that are not filled by the Relief Agreement will be filled by the most senior volunteer in the unassigned dayshift group...

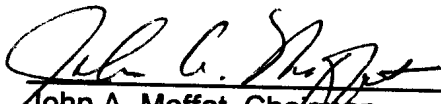
The Relief Shift Agreement states that:

- When a shift employee is absent and the Company elects to replace him for that watch, other than by assignment of his duties to an employee on the same watch...

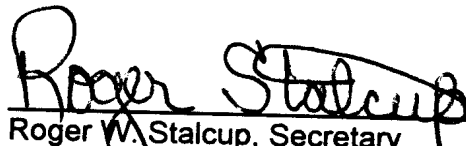
Discussion and Disposition:

It is apparent that Letter Agreement 86-14 and the Relief Shift Agreement are inconsistent. If two Technicians are no longer needed on shift because of a change in technical specification, then the letter agreement should be amended to reflect the change. However, given the language of letter Agreement 86-14 which post dates the language in Relief Agreement, the committee can only assume that the intent was for two employees on shift.

The Committee agrees to grant the correction requested on the grievance.

  
\_\_\_\_\_  
John A. Moffat, Chairman

10/11/94  
Date

  
\_\_\_\_\_  
Roger W. Stalcup, Secretary

10/11/94  
Date