



REVIEW COMMITTEE

200.1 -Work historically done by Title 200 empl shud not be assigned t Title 300 empl.

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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AUG 16 1994

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
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R.W. STALCUP, SECRETARY

RECEIVED AUG 15 1994

RICK R. DOERING, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Valley Division Grievance No. NOV-92-20
P-RC File No. 1713

Grievance Issue: Company assigned work historically performed by Maintenance Crews to General Construction.

Facts of the Case:

ENCON (GC) installed a switch as part of a larger job. The switch was released for operation. After several weeks of operation the maintenance crews responded to a low gas alarm. A leak at the base of bushing was the cause. Repairs were assigned to ENCON (GC) because of warranties and guarantees they provide to the Region.

Discussion:

The Union argued that this is work normally performed by Region maintenance crews and the crews were available to do the work.

The Company argued that this was a proper assignment to the ENCON (GC) workforce. The work was to be done on straight time but did run into overtime.

Disposition:

The Committee discussed this issue at length and it appears that this type of issue based on the facts in this case may never come up again due to the recent reorganization. The Committee agreed to equity settlement without prejudice.

The payment of a total ten hours at the time and one half overtime will be split among the maintenance employees responsible for performing maintenance work at Table Mountain Substation.

This case is closed without prejudice or further adjustment.

John A. Moffat / JSD
John A. Moffat, Acting Chairman
Review Committee

Roger Stalcup
Roger Stalcup, Secretary
Review Committee

7/20/94
Date

7/15/94
Date