



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
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LOCAL UNION 1245, I.B.E.W
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R.W. STALCUP, SECRETARY

RICK R. DOERING, CHAIRMAN

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

NORTH VALLEY DIVISION GRIEVANCE NO. NOV. 92-23
P-RC 1646

MOLLY WILLIAMS
Company Member
North Valley Division
Local Investigating Committee

MICKEY HERRINGTON
Union Member
North Valley Division
Local Investigating Committee

GRIEVANCE ISSUE: The Company allegedly bypassed an Underground Construction Journeyman for upgrade to Underground Construction Foreman.

FACTS OF THE CASE:

The grievant was an Underground Construction Journeyman - Electric. In the Yard there were two Underground Crews: one crew had Foreman from the Gas line of progression and the second crew had a Foreman from the Electric line of progression. The position that needed to be temporarily filled was Foreman position where the incumbent was from the Electric line of progression.

The Company went through the pre-bid list and offered the position to the top pre-bidders. The successful pre-bidder was from the Gas line of progression.

DISCUSSION:

The Union argued that the temporary vacancy should be filled with the Underground Journeyman - Electric since the Underground Journeyman - Gas is not a valid pre-bidder. The Company argued that the clarifications dated February 1, 1991, and March 20, 1991, support the Company's action and the upgrade was properly administered.

Clarification was provided from the Under Construction Committee and it was agreed that temporary upgrades should be filled in accordance with Section 205.3, the same manner as permanent positions are filled.

DISPOSITION:

This case is closed without adjustment.



RICK DOERING, CHAIRMAN
REVIEW COMMITTEE

1/5/94
Date



ROGER STALCUP, SECRETARY
REVIEW COMMITTEE

1/4/94
Date