



PACIFIC GAS AND ELECTRIC COMPANY
 201 MISSION STREET, 1513A
 SAN FRANCISCO, CALIFORNIA 94105
 (415) 973-1125

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

REVIEW COMMITTEE

JUL 15 1993

**CASE CLOSED
 LOGGED AND FILED**

RECEIVED JUL - 8 1993

Diablo Canyon Grievance No. 22 NPG-468-91-060
 P-RC 1617

July 7, 1993

CHER ANTHONY, Company Member
 Diablo Canyon Power Plant
 Local Investigating Committee

MIKE HAENTJENS, Union Member
 Diablo Canyon Power Plant
 Local Investigating Committee

Subject of the Grievance:

The grievance concerns the Company's use of contract Labor Janitors at Diablo Canyon Power Plant during the 2R4 outage.

Facts of the Case:

1. In August 1991, ten contract Labor Janitors were hired by Bechtel to support the 2R4 outage. The Labor Janitors were assigned responsibility for operating the containment doors and crane walking.
2. Bechtel supervised the Labor Janitors, including the scheduling of their assignments.
3. The Labor Janitors were laid off after the outage.

Discussion:

The Union noted that in April 1991, the parties executed Letter Agreement R3-91-20, which provided that the Company would hire outage workers who were not performing technical or journeyman work as PG&E temporary additional employees. The Union opines that the workers in questions should therefore be hired as PG&E T/A employees.

The Company opined that Labor Janitors were employed by Bechtel and were supervised by a Bechtel General Foreman. The work they performed has not previously been performed by PG&E employees.

2.1 -Recognition
 207.2 -Contracting
 L/A R2-92-141 allows Co to
 continue use of contracto
 empls.

IBEW



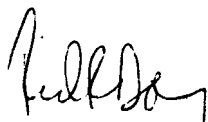
INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

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Decision:

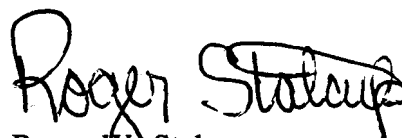
The Pre-Review Committee agrees to close this case based on the parties execution of Letter Agreement R2-92-141, which provides for the Company to contract out Labor Janitor work with certain limitations.

This case is closed on the basis of the above and such closure should be so noted by the Local Investigating Committee.



Rick R. Doering
Chairman, Review Committee

Date: 7/8/93



Roger W. Stalcup
Secretary, Review Committee

Date: 7/8/93