



REVIEW COMMITTEE

2.1 -Recognition
207.2 -Contracting
Local HR Dept must provide
info to police LA88-104.

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

MAY - 6 1992

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

RECEIVED APR 29 1992

Pittsburg Power Plant Grievance No. PPP-91-4
P-RC 1563

April 27, 1992

DAVE SARGENT, Company Member
Pittsburg Power Plant
Local Investigating Committee

JOE VALENTINO, Union Member
Pittsburg Power Plant
Local Investigating Committee

Subject of the Grievance:

This case questions the Company's obligation to provide the Union manpower figures locally for the monitoring of Letter Agreement 88-104.

Facts of the Case:

Letter Agreement 88-104 requires that the Company maintain certain employment levels when contracting out work. The Company has agreed to provide the Union a quarterly manpower report (Report #SVN049) by department, location, and function so that they may monitor employment levels and the administration of this letter agreement. The reports are distributed to Local 1245's headquarters by each of the Company's business units.

The Pittsburg Power Plant Human Resources Department was also requested to provide Letter Agreement 88-104 information locally. The Plant agreed to provide specific information concerning the status of contracting, number of temporary additional employees hired under the provisions of Section 106.12, and the status of vacant positions. The Plant believed that it was a duplication of effort to prepare a local manpower report since the Union already received a quarterly manpower report from the Business Unit.

April 27, 1992

Discussion:

The Committee reviewed the quarterly manpower report and a Local 1245 form that Union Business Representatives will use to monitor compliance with Letter Agreement 88-104.

The Committee agreed that the quarterly manpower report (Report #SVN049) supplied to the Local 1245 headquarters fulfills the Company's obligation to provide manpower data. It was also agreed that local Human Resources Departments are obligated to provide information on contracting and assist Union Business Representatives verify 88-104 numbers, current headcount, 106.12 headcount, and vacant positions that are in the process of being filled.

Decision:

Based on the foregoing discussion, this case is considered closed.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

SARayburn(223-1123):nj