



REVIEW COMMITTEE

612.1 -It is inappropriate for
612.4 an Electrician to
switch at an unattended
substn where no other
work is to be performed
by Electrician.



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
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R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

JAN 22 1992

**CASE CLOSED
LOGGED AND FILED**

RECEIVED JAN 14 1992

San Jose Division Grievance No. MT-SJD-58-08-90-55-17
P-RC 1514

January 13, 1992

MARTY RATEAU, Company Member
San Jose Division
Local Investigating Committee

DENNIS SEYFER, Union Member
San Jose Division
Local Investigating Committee

Subject of the Grievance:

This case concerns whether the Company improperly assigned overtime switching at unattended stations to Electricians.

Facts of the Case:

Electricians were assigned to dead wash banks at Hicks Substation. Switching was required at Hicks and Almaden Substations, as well as in the field. Almaden Substation was unattended. One Electrician performed switching at Hicks and a second Electrician at Almaden. Two Troublemembers performed field switching.

Discussion:

The Union's position is that Electricians may perform switching at an unmanned substation if it is being done in order to perform their own work. However, in the case at hand, switching was required at both Hicks and Almaden Substations in order to complete the dead wash at the former substation. The Union contends that the only switching that the Electricians should have performed was the switching at Hicks Substation. The Union opined that Troublemembers or operator classifications should have been utilized to perform the switching at Almaden Substation.

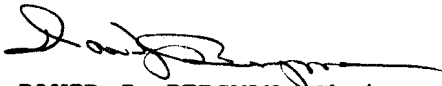
January 13, 1992

The Company's position is that no violation of the contract occurred when Electricians were assigned to perform switching at Almaden and Hicks Substations. According to Letter Agreement R2-88-48, Electricians can perform switching for their own work. Nothing was noted in this agreement which restricts the number of substations which may be involved in the switching operation. In this case, Electricians performed switching at the two substations which isolated Hicks Substation and allowed the Electricians to proceed with their work assignment of washing Hicks Substation.

Settlement:

The Committee agreed that Electricians can perform switching in order to do their work. However, there are no clear guidelines indicating the number of substations in which Electricians can perform the switching. In light of this, the Committee agreed to continue with past practice which has limited Electrician switching to the substation in which the work is performed. When additional unattended substations require switching on overtime, the guidelines in Letter Agreement R2-88-48 should be followed.

The case is closed based on the cease and desist remedy requested.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

RRDoering(223-8510):nj