

PACIFIC GAS AND ELECTRIC COMPANY
DE SABLE DIVISION GRIEVANCE NO. SV-82-89-000-28
FACT FINDING COMMITTEE NUMBER 4659-89-254
PRE-REVIEW COMMITTEE NO. 1465

NOV - 6 1992
CASE CLOSED
LOGGED AND FILED

MEMORANDUM OF DISPOSITION

RECEIVED NOV - 3 1992

GRIEVANCE ISSUE

This grievance alleges that an Operating Clerk was bypassed for upgrade to Parts Clerk.

DISCUSSION

In this case, a Garageman from the headquarters with the temporary vacancy was upgraded to Parts Clerk for six days. The Garageman did not have a pre-bid on file for this position. The grievant is an Operating Clerk headquartered at the Rio Lindo Office in Chico. The grievant was a qualified prebidder to Parts Clerk and resided within a commutable distance, but was not offered the vacancy.

The Union argued that temporary upgrades in excess of 5 days, when there is no senior qualified prebidder at the headquarters, should be offered to the senior qualified prebidder within a commutable distance.

The Company maintained that the temporary vacancy was filled in accordance with Letter Agreement 89-81. That is, the Company has an obligation to go outside of the headquarters only when the headquarters lacks the next lower classification to the temporary vacancy.

DISPOSITION

The Pre-Review Screening Committee, on July 9, 1990, returned the grievance to Fact Finding with the recommendation that the case be settled based on the Company's position and interpretation of Letter Agreement 89-82.

Based on that recommendation, the Fact Finding Committee agrees that no violation of the agreement occurred and the requested remedy is denied.

Kenneth L Ball Concur/~~Dissent~~ 10-20-92
KEN BALL, IBEW Date

Mickey Harrington Concur/~~Dissent~~ 10-19-92
MICKEY HARRINGTON, IBEW Date

Doug Veader Concur/~~Dissent~~ 10-20-92
DOUG VEADER, PG&E Date

Molly Williams Concur/~~Dissent~~ 10-15-92
MOLLY WILLIAMS, PG&E Date