



# REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

**RECEIVED JUL 16 1990**

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Yosemite Division Grievance No. SJ-YOS-78-25-89-160-19  
Fact Finding Committee No. 4690-90-22  
P-RC 1462

July 9, 1990

ANDY EUSER, Company  
Fact Finder

BOB GIBBS, Union  
Fact Finder

The above-referenced grievance has been reviewed by the Pre-Review Screening Committee and is being referred back to Fact Finding for examination in light of the 88-104 Ad Hoc decisions.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRDoering(223-1124):nj

cc: Robert Hinson

SAN JOAQUIN VALLEY REGION  
GRIEVANCE NO. YOS/78-25/89-160/19  
FACT FINDING NO. 4690-90-22  
MEMORANDUM OF DISPOSITION  
PRE-REVIEW CASE NO. 1462

APR 15 1991

**CASE CLOSED  
LOGGED AND FILED**

**RECEIVED MAR 20 1991**

Subject of the Grievance

This grievance concerns whether the Company is in violation of Letter of Agreement 88-104 because General Construction contracted out a job assigned to them when the Division gas crews were not working pre-arranged overtime.

The correction requested by the Union was that the Company cease contracting and allow Division employees the opportunity to work overtime.

Discussion

The Committee discussed the manpower that was available in the Division. In addition, the equipment available in the Division was reviewed. It was noted that the Division assigned the job to General Construction. It was General Construction that contracted the job out after determining that they didn't have the manpower to complete the job in the required time period.

The Committee reviewed the decisions by the 88-104 Ad Hoc Committee.

Decision

The Committee agreed that the Division looked at all options for optimum use of overtime before contracting out any work.

On this basis, the case is closed.

Ken Ball  
Ken Ball, Union Member

CONCUR/DISSENT

3-8-91  
Date

Frank Hutchins  
Frank Hutchins, Union Member

CONCUR/DISSENT

3/8/91  
Date

Andy Euser  
Andy Euser, Company Member

CONCUR/DISSENT

3/19/91  
Date

Robert Hinson  
Robert Hinson, Company Member

CONCUR/DISSENT

3-4-91  
Date