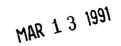


(415) 973-1125

DECISION

REVIEW COMMITTEE



CASE CLOSED LOGGED AND FILED INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. PO. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 R.W. STALCUP, SECRETARY

Improper transfer of work from empl in Phys bu to empl in Clerical bu.

2.1 -Recognition

IBE\

March 7, 1991

MAR 1 2 1991

DBU Grievance No. 46-138-89-54 P-RC 1453

M. STORME SMITHERS, Company Member Distribution Local Investigating Committee KATHY MAAS, Union Member Distribution Local Investigating Committee

Subject of the Grievance

PACIFIC GAS AND ELECTRIC COMPANY

SAN FRANCISCO, CALIFORNIA 94106

215 MARKET STREET, ROOM 916

D.J. BERGMAN, CHAIRMAN

LETTER DECISION

This case concerns the assignment of work previously performed by the physical bargaining unit to the clerical bargaining unit.

Facts of the Case

This grievance arises out of the Bill Processing Section of the Financial and Accounting Services Department. There are bill processing machines in the section that require daily routine maintenance and set-up. This work had been performed by Office Machine Repairmen, a physical classification, and was transferred to the Machine Operators, a clerical classification, in late 1989. The Machine Operators were trained in the tasks and, once proficient, should have been able to complete them in 10 - 20 minutes each day.

Settlement

The Committee agreed that the work in question had clearly been performed by the physical bargaining unit and had unilaterally been removed and assigned to the clerical bargaining unit. Such action, in this case, was in violation of the Agreement, and the work is to be returned to the physical unit.

The Committee notes that a proposal from the Company was made to the Union concerning this and other work in the department during the processing of this grievance. The Union was unwilling to entertain the proposal until issues in the grievance procedure were resolved. Company has stated its intent to resurrect a similar proposal for Union's consideration.

DAVID J. BERGMAN, Chairman Review Committee

STALCUP, Secretary Review Committee

