



# REVIEW COMMITTEE

2.1 -Recognition  
Improper transfer of work  
from empl in Phys bu to  
empl in Clerical bu.

## IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

MAR 13 1991

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

**CASE CLOSED  
LOGGED AND FILED**

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

March 7, 1991

MAR 12 1991

DBU Grievance No. 46-138-89-54  
P-RC 1453

M. STORME SMITHERS, Company Member  
Distribution  
Local Investigating Committee

KATHY MAAS, Union Member  
Distribution  
Local Investigating Committee

### Subject of the Grievance

This case concerns the assignment of work previously performed by the physical bargaining unit to the clerical bargaining unit.

### Facts of the Case

This grievance arises out of the Bill Processing Section of the Financial and Accounting Services Department. There are bill processing machines in the section that require daily routine maintenance and set-up. This work had been performed by Office Machine Repairmen, a physical classification, and was transferred to the Machine Operators, a clerical classification, in late 1989. The Machine Operators were trained in the tasks and, once proficient, should have been able to complete them in 10 - 20 minutes each day.

### Settlement

The Committee agreed that the work in question had clearly been performed by the physical bargaining unit and had unilaterally been removed and assigned to the clerical bargaining unit. Such action, in this case, was in violation of the Agreement, and the work is to be returned to the physical unit.

The Committee notes that a proposal from the Company was made to the Union concerning this and other work in the department during the processing of this grievance. The Union was unwilling to entertain the proposal until issues in the grievance procedure were resolved. Company has stated its intent to resurrect a similar proposal for Union's consideration.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRD:nj