



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

MAY 13 1991
**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED MAY 10 1991

Pre-Review Committee File No. 1445
ENCON Grievance No. 3-2042-89-147

April 30, 1991

BYRON TOMLINSON
Engineering and Construction
Joint Grievance Committee

BARRY HUMPHREY
Engineering and Construction
Joint Grievance Committee

Subject of the Grievance

The Company is improperly paying employees when they operate the "Condor."

Facts of the Case

ENCON has used Miscellaneous Equipment Operators and Crane Operators to drive the "Condor" to and from jobsites. The "Condor" is a four-axle truck with a 150-foot boom. Currently, only the Distribution Business Unit has the vehicle and they use a TandD Equipment Operator to drive the truck. Linemen operate the boom from the bucket. Company argued that the truck is no more complex than the equipment currently operated by Miscellaneous Equipment Operators.

Union argued that in bargaining, Company agreed to a 5% differential of equivalent Division classifications which in this case is 5% over the TandD Equipment Operator.

Discussion and Disposition

After lengthy discussions, the PRC agreed to settle the case by recommending the execution of a Letter Agreement to establish a General Construction classification with rates 5% above the comparable Division classification. The new General Construction classification is to be used on a temporary upgrade basis only. Attached is Letter Agreement 91-1⁶⁸.

This case is considered closed based on the aforementioned.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER STALCUP, Secretary
Review Committee

JAM:rps/tc
Attachment



LETTER AGREEMENT

No.

91-68-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

David J. Bergman, Acting Manager

Jack McNally, Business Manager

April 30, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 304.4, Company proposes to establish the classification of T & D Equipment Operator - G. C. (1661) to be used for temporary upgrade only in order to compensate certain G. C. employees who drive the "CONDOR". In accordance with the 1991 bargaining, the wage rates will be 5% over the comparable Division classification of T & D Equipment Operator (1660).

The G. C. rates will be:

start	\$760.85
6 months	\$790.20

This agreement also settles PRC Case No. 1445.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *David J. Bergman*
Manager of Industrial
Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245,
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

May 29, 1991

By *Jack McNally*
Business Manager

:tc