



## REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

JAN 17 1991

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED JAN 8 1991

Vallejo-Napa Grievance No. RW-VN-4-68<sup>89</sup><sub>70</sub>-11  
P-RC 1437

January 4, 1991

### Subject of the Grievance

This case concerns an alleged inappropriate use of a two-man unit to perform work of a three-man crew.

### Facts of the Case

On August 7, 1989, a two-man unit was called out to make repairs on a broken wood pin that supported an insulator holding a 12 kv conductor on a tap line. The work was performed in the following manner:

1. A Troublemaker de-energized the tap line by opening cutouts.
2. The two-man unit grounded the line.
3. The broken pin was replaced.
4. The grounds were removed.
5. The line was re-energized at the cutouts by the two-man unit.

### Positions of the Parties

The notes on the Lineman definition state that a one or two-man unit will not be required to perform any work on energized primary. The Union agreed that it was appropriate for the two-man unit to de-energize the line, replace the broken pin, remove the grounds and re-energize the line. By grounding the de-energized line, the Union believed that the crew was working on energized primary as prohibited by the note in the Lineman definition.

Company argued that putting grounds on de-energized primary was not considered to be working on energized primary. Grounding the line is a safety principle to ensure the de-energized line is in fact de-energized.

### Decision

The Committee agrees that installing grounds after the cutouts are opened is not considered to be performing work on energized primary.

This case is closed without adjustment, and such closure should be so noted by the Local Investigating Committee.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER V. STALCUP, Secretary  
Review Committee