



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
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R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Steam Generation Grievance No. MB-24-561-89-67
Fact Finding Committee No. 4671-90-3
P-RC 1436

July 9, 1990

BRETT KNIGHT, Company
Fact Finder

KEN BALL, Union
Fact Finder

The above-referenced grievance was reviewed by the Pre-Review Screening Committee and is being referred back to Fact Finding to clearly identify whether another mechanical maintenance position was filled or authorized to be filled on the system.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

RRDoering(223-1124):nj

cc: Colette Joyce

PACIFIC GAS AND ELECTRIC COMPANY
STEAM/MORRO BAY GRIEVANCE NO. MB-24-561-89-67
FACT FINDING COMMITTEE NO. 4671-90-03
P-RC 1436

AUG - 7 1991

**CASE CLOSED
LOGGED AND FILED**

RECEIVED JUL 29 1991

MEMORANDUM OF DISPOSITION

SUBJECT

This grievance concerns whether the Company's action of reclassifying a Trv. Machinist position to a management position while contracting was occurring in the system in Mechanical Maintenance, was in violation of Letter Agreement 88-104.

DISCUSSION

On February 13, 1991 the Fact Finding Committee, comprised of Ken Ball, Sr. Business Representative; Mike Haentjens, Business Representative; Brett Knight, Sr. Labor Relations Representative; Karen Bentley, Human Resources Representative met to discuss this case which had been returned from the Pre-Review Committee for additional information.

The Pre-Review Committee directed the Fact Finding Committee to identify whether another mechanical maintenance position was filled or authorized to be filled on the system.

DECISION

The Fact Finding Committee noted that subsequent to the P-RC's request, Morro Bay had established and filled a Helper classification in the Mechanical Maintenance department. The committee agreed that this action makes the issue in the grievance moot. Based upon the above, this case is considered closed.

Ken Ball
Ken Ball, Union Member

Concur/~~Dissent~~

7-3-91
Date

Mike Haentjens
Mike Haentjens, Union Member

Concur/~~Dissent~~

7-11-91
Date

Brett Knight
Brett Knight, Company Member

Concur/~~Dissent~~

7/3/91
Date

Karen Bentley
Karen Bentley, Company Member

Concur/~~Dissent~~

7/8/91
Date