



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED JUL 16 1990

San Joaquin Valley Region Grievance No. SJ-SJ-SJ-16-89-24-06
Fact Finding Committee No. 4642-89-237
P-RC 1434

July 9, 1990

ANDY EUSER, Company
Fact Finder

BOB GIBBS, Union
Fact Finder

The above-referenced grievance was discussed by the Pre-Review Screening Committee and referred back to Fact Finding with the recommendation that the case be settled based on the Union's offer. In making this recommendation, the Committee references the recently executed Transmission Crew agreement which discusses overtime practices.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

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SAN JOAQUIN VALLEY REGION
GRIEVANCE NO. SJ-SJ/SJ-16/89-24/06
FACT FINDING NO. 4642-89-237
PRE-REVIEW NO. 1434
MEMORANDUM OF DISPOSITION

OCT 26 1990

**CASE CLOSED
LOGGED AND FILED**

RECEIVED OCT 22 1990

CASE SUBJECT:

This case concerns the Company calling out a General Construction line crew, bypassing the Division crew in the area for an emergency overtime assignment.

CASE FACTS:

1. The work in question involved replacing a 60 post insulator. The pole was a 55' pole, class II with a 60 K.V. transmission line and a 21 K.V. underbuilt. It also held a 715 conductor. The pole was on a four way corner and is considered a very busy line with load problems.
2. The LIC agreed that both G.C. and Division crews were capable of handling the emergency with varying degrees of efficiency and there was no immediate hazard to life or property in this case. The Committee also agreed that the response time of G.C. and Division would have been approximately the same.
3. Four Division Electric T&D crew members were signed up on the Division 212 list and were available. The job took 1-1/2 hours.

DISCUSSION:

The Committee discussed G.C.'s familiarity with the Transmission system in San Joaquin Valley Region as well as G.C.'s efficiency and access to equipment adaptable to Transmission work. The Union did not disagree with G.C.'s capabilities, however, noted that an immediate hazard to life or property was not proven in this case nor lack of equipment, nonresponse, or evidence that restoration would have been delayed had the Division crew been utilized.

The Committee reviewed the overtime practices written in the Transmission Crew Agreement 90-69 and agreed that many of the Company's concerns expressed in this grievance have been answered.

SAN JOAQUIN VALLEY REGION
GRIEVANCE NO. SJ-SJ/SJ-16/89-24/06
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SETTLEMENT:

The Company will pay the four Division crew members 1-1/2 hours at the double time rate for the bypass on January 16, 1989.



Andrew Euser, Company Member

Date 9-26-90



Tom Phebus, Company Member

Date 9-26-90



Bob Gibbs, Union Member

Date 10-8-90



Ken Ball, Union Member

Date 10-22-90