



REVIEW COMMITTEE

OCT 29 1990

**CASE CLOSED
LOGGED AND FILED**

RECEIVED OCT 29 1990

305.4 -Failure to upgrade
613.1 Carpenter B to
Carpenter A when
building meter
enclosures.



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
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R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

General Construction Grievance No. 3-2036-89-141
P-RC 1430

October 18, 1990

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

BYRON TOMLINSON, Chairman
General Construction
Joint Grievance Committee

BARRY HUMPHREY
General Construction
Joint Grievance Committee

Grievance Issue

Company allegedly failed to upgrade a Gas Construction Carpenter B to Carpenter A to sketch and build meter enclosures.

Facts of the Case

The grievant, Carpenter B, built meter enclosures, from scratch and engineering plans. The enclosures were simple to intricate. The grievant took measurements, made rough sketches, and built meter enclosures.

Pre-Review Committee Decision 1086 states that:

"With regard to determination of Carpenter A versus Carpenter B work, Committee further agreed that, consistent with the intent of the Carpenter A definition, work which requires the employee to utilize plans or drawings to construct building, cabinet work and intricate form work, also high trestle work shall be Carpenter A work. The Committee recommends that the meter enclosure work which was also in dispute be determined by the aforementioned definition. For example, if a carpenter constructs or designs such meter enclosures from scratch either using plans or drawings, it would most likely be Carpenter A work. Conversely, should a prefab meter enclosure be installed, the work would most likely be Carpenter B or C."

Discussion

The Company argued that the meter enclosures discussed in P-RC 1086 were more complex. Many enclosures were built outside the house requiring more finish work. The plans and drawings the grievant used in most cases were simple handwritten made up at the job site and did not require the skill or knowledge of a Carpenter A.

The Union argued meter enclosure work is intricate in nature and falls in the Carpenter A description in Exhibit X of the Agreement. Further, the Union

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argued that the settlement language in P-RC 1086 explicitly states meter enclosure built from scratch falls in the Carpenter A classification.

Disposition

The Company agrees in this case that the grievant should be upgraded to Carpenter A for the period of time he built meter enclosures from scratch. The Company, however, maintains the position that not all meter enclosure work warrants a Carpenter A rate.

This case is closed without further adjustment.


DAVID J. BERGMAN, Chairman
Review Committee


ROGER N. STALCUP, Secretary
Review Committee

JAMoffat(223-5665):mc