



# REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

DEC 26 1990  
**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED DEC 26 1990

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Drum Division Grievance No. SV-84-15-89-000-3  
P-RC 1421

December 19, 1990

## Subject of the Grievance

This case concerns an alleged inappropriate placement of an Equipment Mechanic on Long Term Disability.

## Facts of the Case

On July 7, 1988, the grievant was found to be permanent and stationary as a result of an industrial back injury. On September 1, 1988, he completed a formal application for Long Term Disability benefits. The grievant alleges he contacted the Human Resources Department on September 8, 1988 to indicate that his back was improving. On October 1, 1988, the grievant was placed on the Long Term Disability payroll. On January 4, 1989, the grievant was diagnosed as being fully recovered and able to return to work without restrictions. This grievance over the alleged inappropriate placement on LTD was filed on February 17, 1989.

## Decision

The Committee agreed that at the time the grievant was placed on LTD, there was no medical information to indicate that he was not medically precluded from his classification. While he may have believed he was recovered, such a belief is irrelevant unless medically confirmed. In addition, the Committee noted that the grievance concerning the placement on LTD appears to be untimely filed.

An ancillary issue in the grievance relating to 88-104 numbers need not be answered by this committee as it is being addressed in another forum.

This case is closed without adjustment, and such closure should be so noted by the Local Investigating Committee.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRD:mc