



# REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

MAR 15 1990

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415)-933-6060  
R.W. STALCUP, SECRETARY

RECEIVED MAR - 6 1990

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Stockton Division Grievance No. SJ-STKN-76-16-89-66-14  
Fact Finding Committee No. 4547-89-142  
P-RC 1402

March 2, 1990

ANDY EUSER, Company  
Fact Finder

ROBERT GIBBS, Union  
Fact Finder

The above-referenced case has been reviewed by the Pre-Review Committee and is being returned to Fact Finding with the recommendation that the case be settled based on the Company's position.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRD:mc

MAY 10 1990

RECEIVED APR 11 1990

CASE CLOSED

LOGGED AND FILE

MEMORANDUM OF DISPOSITION  
STOCKTON DIVISION GRIEVANCE NO. SJ-STKN/76-16/89-66/14  
FACT FINDING COMMITTEE NO. 4547-89-142

SUBJECT OF GRIEVANCE

This case involves an alleged 212 bypass of two Water Department employees in Angels Camp for work performed by GC employees on 4/16/89. The Company and Union were unable to agree as to whether Title 212 applied once the job had been assigned to General Construction.

FACTS OF THE CASE

1. On Saturday, 4/15/89, the Upper Utica flume failed, resulting in need for a repair project that would take approximately one week. Hoover determined that he did not have sufficient manpower available to dedicate to the repair, so he contacted General Construction and assigned the job to them the morning of 4/16/89.
2. The Grievants were signed up on the 212 List for the Hydro Water department for the week including 4/16/89. Both grievants were qualified to perform the type of work performed by GC.

DISCUSSION

This case was reviewed by the Pre-Review Committee Screening Committee and returned to the Fact Finding Committee for settlement. The Committee determined that once the job had been assigned to GC, Hydro was not obligated to call out its employees when GC decided to work emergency overtime.

CONCLUSION

It is the conclusion of this Committee that no violation of the Agreement occurred.

DECISION

It is the decision of this Committee that this case be settled without adjustment.

<u>Bob Gibbs</u> Bob Gibbs, Union Member	Concur/Dissent	<u>3-29-90</u> Date
<u>Frank Hutchins</u> Frank Hutchins, Union Member	Concur/Dissent	<u>3/29/90</u> Date
<u>Andy Euser</u> Andy Euser, Company Member	Concur/Dissent	<u>3/19/90</u> Date
<u>Kari Bright</u> Kari Bright, Company Member	Concur/Dissent	<u>3/14/90</u> Date