



# REVIEW COMMITTEE

MAR - 1 1990

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

RECEIVED FEB 12 1990

Central Division Grievance No. EB-CE-30-87-88-81-28  
Fact Finding Committee No. 4420-89-15  
P-RC 1400

February 1, 1990

JOHN A. MOFFAT, Company  
Fact Finder

SAM A. TAMIMI, Union  
Fact Finder

Pursuant to 3a of Letter Agreement No. 89-176-PGE, the above-referenced grievance is being returned to the Fact Finding Committee with the recommendation that the case can be settled based upon the Company's offer.

DAVID J. BERGMAN, Chairman  
Review Committee

  
ROGER W. STALCUP, Secretary  
Review Committee

RRDoering(3-1124):mc

cc: Pat Shelton

P.O. Box 4790  
Walnut Creek  
CA 94596  
3063 Citrus Circle  
415 933.6060  
FAX 415 933.0115

R1-89-176-PGE

**IBEW**

International  
Brotherhood of  
Electrical  
Workers, AFL-CIO

October 5, 1989

Pacific Gas and Electric Company  
215 Market Street  
San Francisco, CA 94106

Jack McNally  
Business Manager

Howard Stiefer  
President

Attention: Mr. Richard B. Bradford, Manager of Industrial Relations

Gentlemen:

In 1974 the parties agreed to amend the provisions of Title 102 of the Physical Agreement and Title 9 of the Clerical Agreement in order to improve and expedite the resolution of grievances. However, due to changes on the part of both Union and Company since the adoption of the revised procedure, Union believes it is advisable to make amendments to provisions of Title 102 of the Physical Agreement and Title 9 of the Clerical Agreement.

Accordingly, Union proposes on a trial basis, that the grievance procedure be amended in the following manner:

- 1) The ability to refer a grievance to arbitration by the Fact Finding Committee shall be suspended;
- 2) All grievances referred to the Pre-Review Committee shall include the following information in the form of written addendum signed by both parties:
  - a) Any additional facts agreed to in Fact Finding that were not contained in the LIC Joint Statement of Facts;
  - b) Any offers of settlement by either party that rejected and the reasons for rejection;
  - c) Positions of the parties on the grievance which should include a brief synopsis of the core area of disagreement that prevented settlement.

Pacific Gas and Electric Company  
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- 3) The Pre-Review Committee, upon mutual agreement, will also be able to do the following:
  - a) Return the grievance to the Fact Finding Committee with a recommended area of settlement;
  - b) Return the grievance to the Fact Finding Committee for additional information;
  - c) Refer the grievance to arbitration;
  - d) Refer the grievance to an Ad Hoc Negotiating Committee as provided in Part B of Step Five.
- 4) Suspend the involvement of the Industrial Relations Department and Union's Business Office in the Fact Finding Committee.

Either party reserves the right to terminate this trial by giving 30-day's advance written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McKinley  
Business Manager

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

By Rich B. Bradford  
Manager of Industrial Relations

October 16, 1989

MEMORANDUM OF DISPOSITION

Fact Finding Number 4420-89-15  
East Bay Grievance Number EB-CE-30-76-88-81-28  
(Pre-Review Case No. 1400)

Subject of Grievance

Alleged assignment of Senior Meter Reader work to Meter Readers in Central Division.

Discussion

The case concerns whether Energy Cost Inquiry (ECI) re-reads on a continuous basis is Senior Meter Reader work.

The case had been referred from Fact Finding to Pre-Review Committee on February 1st, 1990. The Pre-Review Committee (PRC #1400) recommended settlement based upon the Company offer at the Local Investigating Committee. (see attached P.R.C. #1400).

Therefore, pursuant to PRC direction, this case is settled based on the following:

The Company may continue to use meter readers for ECI reads, however, when performing ECI reads, they will be upgraded to Senior Meter Reader.

Decision

Based on the above, this case is closed.

Ken Ball  
Ken Ball, IBEW Business Mgr. Un. Member      Concur/Dissent 12-4-90  
Date

Joe Valentino  
Joe Valentino IBEW Business Rep. UN Member      Concur/Dissent 12-4-90  
Date

Kevin A. Corrigan  
Kevin Corrigan, Labor Relations Supervisor      Concur/Dissent 12/3/90  
Date

Collins Arengo  
Collins Arengo, Human Resources Rep.      Concur/Dissent 12/4/90  
Date

DEC - 5 1990  
**CASE CLOSED**  
**LOGGED AND FILED**

RECEIVED DEC - 4 1990