



# REVIEW COMMITTEE

613.1 - Upgrade Lineman  
to Splicer when  
inst. transition  
splices

## IBEW



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RECEIVED APR 12 1990

D.J. BERGMAN, CHAIRMAN

General Construction Grievance No. 3-1987-89-92 MAY 11 1990  
P-RC 1398

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

April 12, 1990

**CASE CLOSED  
LOGGED AND FILED**

BYRON TOMLINSON, Company Member  
General Construction  
Joint Grievance Committee

BARRY HUMPHREY, Chairman  
General Construction  
Joint Grievance Committee

### Subject of the Grievance

This case concerns whether Linemen should be upgraded to Cable Splicer when performing transition splices.

### Facts of the Case and Discussion


Committee examined lead-to-lead splices and transition splices (lead to plastic) and evaluated the complexity of skills required for each type. Committee also referenced the Apprentice Lineman Program guidelines, as well as past practice. Based on the Committee's review of the facts, it was determined that transition splicing has historically been performed by Cable Splicers, and it is appropriate for them to continue performing this work as it involves lead.

### Decision

Employees who are performing transition splices for more than two hours at a time should be properly upgraded to Cable Splicer. Committee directs the case to be returned to Local Investigating Committee for settlement.

Based on the foregoing, this case is closed on this basis, and such closure should be noted in the Joint Grievance Committee minutes.

  
DAVID J. BERGMAN, Chairman  
Review Committee

  
ROGER W. STALCUP, Secretary  
Review Committee

LBates(3-5451):mc