



REVIEW COMMITTEE

Exhibit A - Clerical LOP
601.4 - Gas Service Dept

Appropriate job duties
for Utility Clerk and
Relief Service Operator.



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

FEB 13 1990

**CASE CLOSED
LOGGED AND FILED**

RECEIVED JAN 23 1990

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

San Francisco Division Grievance No. GG-SF-42-02-88-88-41
P-RC 1368

January 18, 1990

NANCY C. PETERSON, Company Member
San Francisco Division
Local Investigating Committee

ENID BIDOU, Union Member
San Francisco Division
Local Investigating Committee

Grievance Issue

The Company allegedly used a Relief Service Operator to relieve a Utility Clerk in violation of the Agreement.

Facts of the Case

At the headquarters, there is one Utility Clerk-Operating who performs the following duties: Gas Serviceman Efficiency Measurement System (GSEMS), Gas Meter Change Program, phone coverage, mail, miscellaneous computer work, ordering stationary and supplies, and placing grids on tags.

When the Utility Clerk is absent, a Relief Service Operator has been assigned to do the following duties of the Utility Clerk: Gas Serviceman Efficiency Measurement System, phone coverage, mail, and putting grids on the computer.

Discussion

The Union argued that Company violated the Agreement by using an employee in the physical bargaining unit to relieve an employee in the clerical bargaining unit, and that the Company should either reclassify the clerical position back to Gas Service Operator or fill an additional clerical position.

The Company argued that Service Operators perform clerical work as provided in the Job Description.


Disposition

The Committee discussed this case at length and reviewed P-RC 1291. The Committee agreed that there is no violation of the Agreement to temporarily assign the specific work at issue in this case (GSEMS, answer phones, put grids on tags using a computer, and distribute mail) to Relief or Service Operators in absence of Utility Clerks, so long as there is no other Utility Clerks assigned to the department at the headquarters.

January 18, 1990

This case is closed without adjustment.


DAVID J. BERGMAN, Chairman
Review Committee


ROGER W. STALCUP, Secretary
Review Committee

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