



REVIEW COMMITTEE

301.18 - Balancing GC
traveling
assignments.

PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

OCT 19 1989

**CASE CLOSED
LOGGED AND FILED**

RECEIVED OCT 11 1989



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
PO. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

General Construction Grievance No. 3-1885-88-122
P-RC 1353

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

September 18, 1989

Subject of the Grievance

The Company allegedly failed to give proper consideration to nine employees for rotations closer to their homes in accordance with Section 301.18 of the agreement.

Facts of the Case

Prior to the referral to the Joint Grievance Committee, eight of the nine named grievants were either rotated home, not interested, or not eligible. The issues involved with the final grievant were referred to the Pre-Review Committee.

The grievant is an Underground Subforeman, Line Construction Department, hired June 29, 1965. The grievant has been working in the Bay Area for several years and Fresno is his residence.

Discussion

The company indicated that the grievant does not qualify for transfer under the provisions of Section 301.18 because there is no similar classification to rotate to within 75 miles of the grievant's home.

Union argued that the grievant should be transferred to the Fresno area since there is a considerable amount of underground line construction work in the area and the grievant is qualified to perform the work.

Settlement

The Committee agreed that as a settlement of this case, the grievant will be offered a position as a Cable Splicer (Class Code 2280) in Fresno, and further, the grievant will remain in Fresno for a minimum period of 6-12 months based on the workload. This settlement does not preclude special assignment periods elsewhere in the system and is without prejudice to either party's position.

September 18, 1989

If the grievant declines this offer, this case will be considered closed. If the grievant accepts an Underground Subforeman position, the Company will not be obligated to keep the grievant in the Fresno Area for 6-12 months.

Based on the foregoing, this case is closed and such closure should be noted in the Joint Grievance Committee minutes.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

RLBolf(2-5665):dsv